

Goals	Strategy Number	Strategies	Term	Goal is Measurable?	Core or Auxiliary Goal?	Ownership	Grow or Sustain?	Financial Resources	People Resources	Plan Maturity	
	1. Strengthen Congregations										
	1.1.2.1	Lead Dev - Lay	Nominate candidates for leadership positions	O	Y	Core	Francis	Sustain	Adequate	Adequate	Not required
	1.1.2.3		Encourage new leaders to attend Dioc. Courses	O	Y	Auxiliary	Fr. John/Craig	Sustain	Adequate	1 person PT; adequate	Not required
	1.2.1.1	Congre Dev - Youth	Integrate youth into as many ministries as possible	O	N	Core	Fr. Craig/Amy Bridges	Sustain	\$0; adequate	>10 people PT; adequate	Not required
	1.2.2.1	Cong Dev - Stewdrsp	<i>Find lead for, and evolve, a stewardship program</i>	M	Y	Core	Corporation	Sustain	TBD	TBD	Not required
	1.2.2.2		<i>Plan funding for van for seniors outings</i>	M	Y	Auxiliary	H. Colls	Grow	TBD	TBD	Plan in early 2010
	1.2.3.1	Cong Dev - Faith	Expand, strength. ops for parish membs to grow in faith	O	Y	Core	Allison Brooks/Fr. Craig	Grow	TBD	TBD	Plan in early 2010
	1.2.3.2		Expand/strengthen Pastoral Care and Healing Mins	O	Y	Core	M. Mulhall, M. Fisher	Grow	TBD	7 PT; inadequate?	Plan in early 2010
	1.2.3.3		Encourage more parish part. In Alpha and Cursillio	O	Y	Core	Allison Brooks	Grow	\$0; adequate?	2 people; adequate?	Plan in early 2010
	1.2.3.4		<i>Continue to provide Worship and Liturgy services*</i>	O	Y	Core	E. Gadd*	Sustain	Adequate	Adequate	Not required
	1.2.4.1	Cong Dev - Cong Grow	<i>Review, Re-organize and implement welcoming ministries</i>	S	Y	Core	Fr. Craig	Grow	TBD	TBD	Plan in early 2010
	1.2.4.2		<i>Continue evangelism services: greeters, newcomers, etc.</i>	O	Y	Core	H. Colls	Sustain	Adequate	Adequate	Not required
	1.2.4.3		<i>Continue hospitality services: coffee, curling, ets.</i>	O	Y	Auxiliary	H. Colls	Sustain	Adequate	Adequate	Not required
	2. Focus Ministries Outward										
2. FOCUS MINISTRIES OUTWARD	2.1.1.1	Seeking the Seekers	Obtain more involvement of youth in community	M	Y	Core	Amy Bridges	Grow	> \$1000; adequate	7 PT; adequate	Plan in early 2010
	2.1.2.1		Identify what seekers are seeking; meet needs	O	Y	Core	Fr. Craig	Grow	TBD	TBD	Plan in early 2010
	2.1.3.1		Continue to be visible, caring for Kanata Food Cup.	O	Y	Core	Laurie Ann Copple	Sustain	Adequate	Adequate	Not required
	2.1.4.1		<i>Begin interfaith conversations for May series</i>	S	Y	Auxiliary	Fr. Craig	Grow	\$0; adequate?	1 person PT; adequate?	Plan in early 2010
	2.1.4.2		<i>Find leaders for Evangelism and Hospitality ministries</i>	S	Y	Auxiliary	H. Colls	Sustain	Adequate	Adequate	Not required
	2.2.1.1	Diocesan Ministries	Continue to support Anglican initiatives in Ottawa	O	Y	Core	Laurie Ann Copple	Sustain	Adequate	Adequate	Not required
	2.3.1.1	Broader Outreach	Present, publicize, decide new Cdn causes to supp	O	Y	Core	Laurie Ann Copple	Grow	TBD	TBD	Plan in early 2010
	2.3.1.2		Continue to support Diocesan, parish and intern'l outrch	O	Y	Core	Laurie Ann Copple	Sustain	TBD	TBD	Not required
	2.3.1.3		<i>Encourage awareness of mission outreach</i>	M	TBD	Core	Laurie Ann Copple	Grow	Adequate	Adequate	Plan in early 2010
	2.3.1.4		<i>National Outreach Opportunity</i>	TBD	TBD	Auxiliary	Laurie Ann Copple	Grow	TBD	TBD	Plan in early 2010
	3. Improve Communications										
3. IMPROVE COMMUNICATIONS	3.1.1.1	Organizational	<i>Review and enhance comm needs and procedures</i>	O	Y	Core	Lynn Williams	Sustain	Adequate	TBD	Not required
	3.2.1.1	Web Content	<i>Keep website updated</i>	O	Y	Core	Lynn Williams	Sustain	Adequate	Adequate	Not required
	3.2.1.2		Encourage web to be used as depository for info	O	Y	Core	Lynn Williams	Sustain	Adequate	Adequate	Not required
	3.2.2.1	Web Search ability	Maintain stpaulshk.org on major search engines	O	Y	Core	Lynn Williams	Sustain	Adequate	Adequate	Not required
	3.2.2.2		<i>Promote multi-dimensional commuication</i>	O	Y	Core	Lynn Williams	Sustain	adequate	Adequate	Not required
	3.3.1.2	Signage	Effect a permanent sign on St Paul's lawn	S	Y	Core	Fr John	Grow	TBD	Adequate	Plan in early 2010
	3.3.2.2		Provide rotating temporary signs as appropriate	S	Y	Auxiliary	Fr John	Grow	TBD	TBD	Plan in early 2010
	4. Rat'n of Govern and Infra										
	4.1.1.1	Improved Governanc	Identify challenges for next strategic plan	O	Y	Core	P. Ledas	Sustain	Adequate	Adequate	Not required
	4.1.1.2		<i>Keep annual strategic plan fresh</i>	O	Y	Core	P. Ledas	Sustain	Adequate	Adequate	Not required
	4.2.1.1	Infra Mgmt	Install coloured lighting in bell tower	S	Y	Core	S. Shamess	Grow	Adequate	Adequate	Plan in early 2010
	4.2.1.2		Work on funding proposal to Install a new elevator	S	Y	Core	Fr. John	Grow	TBD	Adequate	Plan in early 2010
	4.2.1.3		<i>Continue to maintain St. Paul's physical plant</i>	O	Y	Core	S. Shamess	Sustain	TBD	Adequate	No plan required
	4.3.1.1	Resouce Mobilization	Continue to develop financial policies	O	Y	Core	Fr. John	Sustain	Adequate	Adequate	Not Required
	4.3.1.2		<i>Continue to deliver Administrative services</i>	O	Y	Core	A. Bradley	Sustain	Adequate	Adequate	Not Required
	4.3.1.3		<i>Continue revenue collection: counters, grocery coupons</i>	O	y	Core	L. Littlefield	Sustain	Adequate	Adequate	Not Required

* indicates the activity is draft-only and will be confirmed after the 2010 Vestry meeting

Number = 4	Number = 37	7 Short 4 Med 0 Long 25 Ongoing 1 TBD	34 Measurable 1 Not Measurable 2 TBD	30 Core 7 Auxiliary	37 with ident owner 0 with no owner	16 Grow 21 Sustain	24 Adequate x Inadequate 13 TBD	27 Adequate 10 TBD	16 Plan in early 2010 21 No Plan Required
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New items added for 2010 in italics

Plans required from:

Heather C., Fr. Craig, Minx M., Allison B, Amy B., Laurie Ann, Fr. John, Steve S.