



St. Paul's

Kanata

06 FEB 2011

“The gospel is bearing fruit and growing throughout the whole world ... so that you may live a life worthy of the Lord and may please him in every way.”

Colossians 1:6,10

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The Gospel is bearing fruit and growing throughout the whole world...so that you may live a life worthy of the Lord and may please him in every way. Col.1:6,10

Dear Brothers and Sisters in Christ,

I greet you in the love and peace of Jesus Christ.

If you were to look only at the media in North America, we could falsely assume that the Church is in decline. There is no doubt that the mainline Churches are facing some difficulty in attracting new members. It can also be said that the Anglican Church in Canada is facing some profound challenges. Some of these challenges mean that the Church we know will undergo radical and dynamic changes in the years to come. Many of our congregations are faced with radical shifts in demographics and resources. Many areas of the Diocese are faithfully looking at new ways of being Church with diminished resources. St. Paul's is in a unique position in the life of our Diocese and Canadian Church context. We are growing and adapting to the growth that we have experienced over the past few years. We are blessed in Kanata with steady growth in population and the parish's willingness to put more resources into our ministries. These resources have made it possible to grow our church and bless the community. I believe that we are called to grow even more in the next few years. Kanata is well served by this parish and we are known as a place of support and wholeness.

In addition the Church in the world is growing and expanding in a remarkable ways. As we begin 2011 it is important to reflect on the work and blessings that we have received in years gone by. St. Paul's Church was founded on a faithful response to the call of God and has grown over the years because of that same basic truth. The people of St. Paul's have risen to the challenges of their day. And have responded with faith and commitment. Today we find ourselves at a similar crossroad. After a decade of building and managing the accompanying changes associated with a new building, we continue look to the future with hope and anticipation. The Good News of Jesus Christ is still as relevant as it was 2000 years ago. God has called us to proclaim it to this generation.

I would like to thank our Staff:

Lorna Brule binds us together with faith and professionalism. Carol Spencer provides dedication and thoughtfulness to our weekly publications. John Taylor has a cheerful and willing attitude for the day to day cleaning of a big church complex. Ann Faurbo continues to provide enthusiastic leadership for the choir. Fr. Craig has brought a renewed commitment to the Gospel into the life of this community. On behalf of all the staff I would like to say that we are blessed by your support. Each one of us considers themselves to have the best job in the world. It is a privilege to Serve God with these people and I enjoy coming to work each day.

I would like to thank all those who give of their time talent and treasure to make St. Paul's such a blessing to the world. In total over 26,000 hours of volunteer time, and over \$500,000 were offered for the work and ministry of this Church. I would also like to thank the wardens, treasurer, ministry coordinators, members of parish council, all the committees of the church, and all those individuals, who are responsible for different tasks and events.

With your permission I would like to add the word growing to our vision statement to reflect the reality of our Parish.

Our Vision: A **GROWING** community called to know Jesus Christ and make him known in the world by our presence

The Gospel is bearing fruit and growing throughout the whole world...so that you may live a life worthy of the Lord and may please him in every way. Col.1:6,10

Our Mission: *As Disciples of Christ we are:*

- *To worship, teach, and equip*
- *To be agents of healing, love, justice and forgiveness*

CHALLENGES WE FACE

1. Continue to strengthen our welcome when people come to our Parish.
2. Reach out to the community renewed in our confidence of the Good News of Christ, and invite them in.
3. Serve the world that God loves.
4. Share and explore our faith in new and creative ways.

RESOURCES REQUIRED TO MEET THE CHALLENGES

Our success this year will depend on our faithfulness to God's will. I would ask each member of St. Paul's to strengthen these four areas of support for our Church.

1. **PRAYER** Pray daily for the work and mission of the Church
2. **TIME** Make a specific commitment of your time to the Ministry of the Church.
3. **TALENT** We need more people to provide leadership in the church. Each one of us has been given abilities from God; we must bring those God given gifts for the work of the Kingdom.
4. **MONEY** Give back to God a part of what you have received. We need to continue to support the work of the church with our regular offerings. In addition, money given in 2011 to the building fund will help to bring down the mortgage on the building.

Together as a community we can remain faithful and bless others in His name.

PEACE LOVE AND LAUGHTER

FR. JOHN

Associates Report, for 2010

And the Word became flesh, and dwelt among us, and we saw His glory, glory as of the only begotten from the Father, full of grace and truth. John 1.14

And the Word became flesh! I am still receiving the blessing that Christmas offered in this Parish. What an amazing journey to share. That God who put the stars in the sky would humble himself and become one with us. Thank you God! God so wants us to know him and then... to make him known. What an absolutely awesome gift and challenge.

We certainly enjoy the many ways that we continue to see this life-giving God active in our lives. Please do read the Ven. Sally Gadd's Adult Ed. Report. I wish to thank Sally for all her vision and heart. Sally is stepping down as Adult Ed. lead, but I will not hesitate to go to her for reflection and advice. Just to forewarn, smile!

One of the joys of the past year was continuing my journey of prayer with a number of the rabbis in the city. The fruit of this was a visit from Rabbi Popky to our fair parish. He and his family felt warmly received. In turn, I was invited to worship with them and then lead them in a lunch and learn. I am so thankful that my wife encouraged them, 160 of them, to ask me challenging questions ranging from faith to politics!

Our second year of Lenten lunches was led by the ecumenical clergy of the area. We were truly blessed by the hope they proclaimed. That hope certainly was part of our Feast day. Our youth and ecumenical friends, led by Elizabeth and Carl Vincent, keep getting better with their drama on the life of St. Paul. Amy and all the youth leaders have been so faithful in their journey. Thank you all. Miriam and Paul continue to lead Families with Young Children. This past year they put Mary-Catherine and I, and Chris and Zdena Harder to work leading two different programs. It was a labour of love.

We have much to offer this community of Kanata. So let us continue to support and uphold one another. We give thanks for those who have served in positions of leadership... the Church wardens - Wayne and Michael, Paul and Alison, and our Treasurer, Mark; Ann Faurbo, music director and choir; the praise team & Maureen Anderson; Amy Bridges and the youth group leaders; Allison Brooks and company in the God Squad; the Newcomers team; Minx and team for Seniors Thursdays Afternoons Out; Marg McGowan – Altar Guild, Jeannine and the Holy Dusters, John Taylor, and Carol Spencer and Lorna Brule who continue to try to keep me on track! And please keep Fr. John and Gayle and family in your prayers. They truly embody our hope in Christ!

And **tomorrow**... we need to continue proclaim the hope we have in Christ, the "Word made flesh":

- in a loving welcome to newcomers – **e.g. introduce yourself to someone you don't know each week**
- engaging our community of Kanata and bringing blessing to it – **e.g. we helped pay the travel cost of a refugee family through the musical "Rock"; my service to Legion Branch 638; volunteering at the food bank; ...**
- by being disciples/students of Jesus which leads to offering our time, treasures and talents to grow the ministries of St. Paul's – **e.g. let us know what courses you feel would help you grow in faith, and then offer to serve in one of the ministries of the church!**

May this be a year when we all grow in strength, vision and hope. This only happens when we offer ourselves in humble service to God. That is our privilege and challenge as our God, Jesus Christ, offered himself most humbly for our sakes. God became flesh to remind us, **each one of us**, that we are of great value and worth!

In joy and thanksgiving,
Fr. Craig+

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Warden's Report – St Paul's Hazeldean Kanata Vestry 2011

“The Gospel is bearing fruit and growing
throughout the whole world
...so that you may live a life worthy of the Lord
and may please him in every way.”
Colossians 1:6, 10

It is time to say goodbye and thank you for the honour of serving as your Warden's this past year. Wayne and Michael have done their best to oversee the Corporation and its business during 2010, and although we will no longer be responsible for the intricacies and financial responsibilities in the future, you can be sure to see them involved in many other ways!

There are a number of acknowledgements which must be made as we bid farewell. Firstly, it is you the people of St. Paul's who, through your tens of thousands of volunteer hours, have made us the caring, compassionate outward looking parish that we are. Then of course, we have Lorna Brûlé in the office keeping us organized with the help of Carol Spencer; John Taylor doing his best with the limited time we give him to keep the building clean, and Ann Faurbo running the music ministry with the help of Adrian Fisher at 11 o'clock until September and since then we thankfully have had Maureen Anderson leading the way. We'll let our tag team of Father John and Father Craig blow their own horns, as we haven't the wind to blow them loud enough for the support they have given us all this year.

This past year we at St Paul's have accomplished a great deal with your help. The concrete platform outside the kitchen was repaired as was the drywall at the ceilings in the Narthex and in Rutter Hall. A new light was installed over the steps outside the Sacristy and significant work was done on maintenance inside the building. Leading the way in volunteerism in the church maintenance, we must acknowledge Steven Shames head of the ministry who seemingly doesn't know the word – delegation!

The greatest move forward that we saw was the decision of the vestry to install the old stained glass windows and the acceptance of the Trillium Foundation to support our application for a lift between the administrative level and the upper floor of the building. Also scheduled for completion this year is our permanent outdoor sign. All three projects should be completed this summer, thanks to your ongoing support of the Building Fund. Additionally, you may have noticed the level of cool that we experienced in Rutter Hall this past summer with the installation of reflective coatings on the windows.

We have seen significant growth in our congregation and your involvement in the missions and ministries of the parish. You have taken on a greater responsibility for those in need through the adopt-a-room program with the women's shelter – Cornerstone. Through your choir and the Roger Jones musical, the "Rock," you have supported the Roger Jones Ministries, the building fund of St. Isidore's Roman Catholic Church on March Road, and the refugee transportation debt to the Federal government of the family sponsored by Parkdale United Church. Thank you.

Ecumenism continues to be a touchstone of this parish. Even without Father Craig being the Diocesan representative of this ministry, you have shown generosity of spirit that must warm our Saviour's heart. Learning together with the youth of St Isidore's RC congregation and a multitude of other denominations and parishes, our youth have been blessed by the leadership of Amy Bridges. Deacon Des Adams from St. Isidore's preached the homily for the Conversion of St Paul service and opened a few eyes. Rabbi Popky of Temple Agudath Israel preached the homily one fine spring Sunday which was a wonderful awakening for many of us.

Your generosity has seen offerings increase as never before. Even though we weren't able to reach the target of last year's vestry budget, we paid all of our bills and eliminated all debt except for the mortgage to the Diocese that stands at \$975,000. This was helped in no small part by the work of the hundred's of volunteers who supported the Annual Chicken Barbeque and the Christmas Bazaar. We don't know how

we can thank adequately the leads in these efforts – Mathias Joost for the BBQ and Linda Keech and Nancy Moxley for the Bazaar. We are truly blest to have them in our congregation.

As we move into this new year, may the spirit of generosity that has brought us so far find in your hearts the desire to continue to serve through your time and talents and yes, your money, so that St Paul's can continue to be recognized as a caring, loving community known by our acts and not our words!

Blessings to you all,

Wayne Keech – Rector's Warden
Michael Turnbull – People's Warden

Synod Report 2010

I feel very fortunate to be one of the Synod Reps from St. Paul's. Despite the many activities I'm involved in at St. Paul's, I have to confess I knew very little about the Diocese of Ottawa and the Synod process. For those who are in the same place I was, let me explain a few fundamentals:

1. The word Synod refers to "the meeting or council of the clergy and people of the Diocese," perhaps akin to the annual general meeting of an organization or company.
2. Synod Members or Delegates are elected at the annual Vestry meeting held in all churches. Once elected, you no longer represent your own church but rather, "you are a member of the Body of Christ gathered at Synod under the guidance of the Holy Spirit to share in the discussions and decisions of Synod as a whole." That felt good because it seemed we were all starting at an equal point, whether you were attending your first Synod or your tenth.
3. Synod is a 2 ½ day commitment. The two days, I might add, are very long and full of presentations, discussions and voting on motions. The half day at the start is an evening service which is held at Christ Church Cathedral prior to the convening of Synod. It was a beautiful Eucharist service of hymns and prayers with the blessing of oils. It was a centering point for me. During this service, the sermon time is taken up with the "Bishop's Charge to Synod." One could say, the Bishop is giving the membership a summary of the topics to be covered, the points that he wants us all to concentrate on during the next two days.

Bishop Chapman called the Diocese to focus on key ministries based on the Five Marks of Mission. I had no idea what those five marks were and I suspect I was not alone. For your information, here they are:

1. to proclaim the Good News of the Kingdom,
2. to teach, baptize and nurture new believers,
3. to respond to human need by loving service,
4. to seek to transform unjust structures of society, and
5. to strive to safeguard the integrity of creation and sustain and renew the life of the earth.

Very noble heights to strive for and many have already started down one or more of these paths, including many at St. Paul's.

With the above in mind, the following were the Bishop's Charges which he hopes will be fulfilled in two years with a report card due at next year's Synod:

1. to look at our respective parishes with regard to local demographics and to foster a strategy of outreach to the various cultural communities,
2. to realize the greatest potential for our real estate holdings,

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3. to address the issue of vocation to priestly ministry within local parishes and to include prayer for this during our weekly intercessions,
4. to dialogue with government via a Government Relations Panel,
5. to address environmental concerns, in particular, to set firm targets with other faith groups to combat greenhouse gas reductions,
6. to continue the dialogue with the international church, specifically with those in Africa, and
7. to strive for partnership with the Diocese of Jerusalem

Here are the highlights of the 129th Synod of Ottawa:

1. a five year, twelve million dollar campaign was asked for to support programs at the Parish, Diocesan and General Synod levels,
2. the assessment of priestly services will be approached in a new way by ECOPS or the Equalized Cost of Priestly Services,
3. a task force will be set up to address how best to approach the problem of Child Poverty,
4. community ministries have joined with a number of coalitions to deal with the issue of Homelessness in Ottawa,
5. a summary of the UN Conference on the Status of Women was presented to us with the hope that through mentoring and educating, parishes will begin or support existing projects to alleviate the plight of women everywhere, and
6. to continue with work in Youth Faith Development,

For more details on Synod, you can Google Anglican diocese of Ottawa which will bring you to their home page; from there, follow the links to the 129th Synod.

In closing, I would like to encourage people to put their names forward to become Synod Reps. My eyes were opened to a myriad of possibilities and, just to be in a room with so many committed Christians was a humbling and joyous experience for me. When asked, say Yes and become informed on the issues that impact you personally and on those that affect the Anglican Church of Canada.

Respectfully,

Lynn Williams
Synod Rep 2010

PROGRAM MINISTRIES, Rector's Wardens: Wayne Keech & Alison Stortz

PASTORAL CARE BROAD GROUP MINISTRIES Group team leaders Minx Mulhall & Marsha Fisher

St. Paul's is truly blessed to have such a large group of committed volunteers to support the 4 ministries under the umbrella of the Pastoral Ministries.

The 4 ministries involved in this group are the **Pastoral Care Team**, the **Healing Prayer Team**, **Telephone Ministry** and **Prayer Chain Ministry**.

Each ministry offers its own unique support to a thriving parish and the 2 Clergy who lead us.

This past year we were delighted to have Cathleen Reid step up to lead the Healing Prayer Team. This vital ministry is most active at the Sunday worship services. At all 3 services on Sundays, they provide an opportunity for parishioners to go for prayer. Parishioners are offered a time of prayer during the service to pray for something specific on their hearts. It is time where many have felt the healing power of Gods love & comfort offered through prayer by team members. The team has also supported Fr. John & Fr. Craig at three Healing Services offered throughout the year.

The Pastoral Team continues to support Fr. John & Fr. Craig with visits to hospitals, homes and funerals. The team members also do periodic visits to people in some retirement/nursing homes who have been referred from the clergy as well.

This past year we said goodbye to Carol McCreight, who has been an active and supportive member of this team for years. Carol has spent many hours over the years visiting and providing compassionate comfort to many in our community. St. Paul's has been blessed by her quiet, gentle nature. THANK YOU CAROL!

The Prayer Chain continues under the leadership of Joan Andrews and has been busy with prayer requests from parishioners and office referrals. The Prayer Chain Team commits to specific time and prayer needs as requested.

The Telephone Ministry has probably been involved on a weekly basis this whole past year. It provides an opportunity to those who cannot attend church because of illness, to listen and partake in the Sunday worship.

This ministry has been organized and led by Heather & Bill Colls for years, and continues to provide a comfort for those who miss being involved with regular worship.

A BIG THANK YOU TO ALL OF YOU WHO BLESS YOUR TIME AND ENERGY TO THESE MINISTRIES!

Submitted by Minx Mulhall

I assumed leadership of the Healing Team in late November 2010 and I am honored to work with this amazing team of dedicated, caring and compassionate people. The ministry was without an appointed leader for a year and we are deeply grateful to Minx Mulhall for her guidance, hard work and assistance in 2010.

The Healing Ministry continues to offer prayer during the Eucharist at all three Sunday services with usually 2 teams at the 9:15 and 11 am services.

A service of Light and Healing was held Dec. 8th to help people dealing with the stress, anxiety and preoccupations that often surround the holidays. A second Healing Service is planned April 10th, during Lent, to offer a time of quiet prayer and reflection.

The Healing Ministry's prayer is that we continue to be a comfort, a blessing and as our Mission Statement proclaims agents of healing to the community and the people of St. Paul's in 2011.

God Bless
Cathleen Reid

WORSHIP AND LITURGY MINISTRIES Group Team Leader Ken Miller

Did you know that on any given Sunday, upwards of forty or even more people assist Father John and Father Craig to ensure the congregation enjoys meaningful services?

Thank you to all who give of their time and talents.

Altar Guild, Altar Flowers, Congregational Reps, Lay Assistants, Music Ministry, Praise Team, Prayers of the People, Readers, Servers, Sidespeople and our Drama Troup.

Do you wish to become more involved in the life of the parish?

If so, please do not hesitate to contact the leader of the ministry team that you would like to join. You can make a difference to the life of the parish.

Respectfully submitted

Ken Miller
Worship and Liturgy Group Leader

ALTAR GUILD During this year we prepared the altar for HOLY COMMUNION and cleaned the sacristy afterwards. We managed the supplies of wine, wafers and candles as required. We cared for the linen-laundering repairing and replacing when necessary. We also take care of providing and caring for memorial, funeral and wedding flowers. For Christmas, Easter and Harvest Thanksgiving we decorated the Church with the help of other parishioners. We are grateful for the assistance of Joe and Lily Allen for their work in ordering and arranging the beautiful floral decorations at Christmas and Easter and for others who give of their time and talents at the special festivals. Marian Allen and Marg McGowan attended the Diocesan Annual meeting at Perth. New members are very welcome to join us in this rewarding ministry. Call Marg McGowan @ 599-1326

Eucharistic Ministers We currently have 30 parishioners involved in this ministry; 6 for the 8:00 service, 12 at 9:15 and 12 at 11:00. We welcomed one new member to the team in 2010. Thanks to you all for your dedication and service in this important ministry.

Respectfully Submitted
William Colls
Team Lead

LAY ASSISTANTS

Joseph, Amy, Joshua Bridges
Heather, William, Martin, Geoff Colls
Francis & Shirley Christensen
Russell Smith
Mark Stalter
Clyde Crane
Bob Ferrier
Gordon Ripley
Lewis Kruger
Carol Spencer
Judy Reynolds
Richard Greene
Joan Andrews
Paul Kluchert
Shirley Mahar
Don Brown
Ed Gadd

Marilyn Pritchard
Michèle Beckett
Shirley Mahar
Ken Miller
Tom MacPherson
Nick Nickerson

♪ **WORSHIP AND PRAISE TEAM** ♪
ANNUAL REPORT FOR 2010

*"Come, let us sing for joy to the Lord; let us shout aloud to the Rock of our salvation.
Let us come before Him with thanksgiving and extol Him with music and song. For the
Lord is the great God, the great King above all gods." Psalm 95:1-3 ♪*

This past year it has been a privilege and a joy for the Worship and Praise Team members to work and worship together. These faith-filled and committed people have practiced each Wednesday and led the music at the 11:00 services throughout the year. We truly value and appreciate those who enrich our group with their musical gifts. We all feel so blessed to be a part of this community of St. Paul's as we praise our Lord together.

After two years of leading the team Adrian Fisher stepped down. We are thankful for all the hours of effort he put into choosing music, preparing overheads, leading practices and Sunday worship and doing many other little tasks. In September, Maureen Anderson was asked to start choosing the music weekly and has now stepped into the leadership role. Many others have taken on some of the tasks to make the work truly a Team effort. We extend a big thank you especially to Carol Spencer and Lynne and Darell Small for their work on the power points each week; and, to Ron Mahar for his work with the sound board every Sunday. We also continue to give thanks to God for Father Craig Bowers who guides, supports and encourages our ministry.

In June we had an end-of season Team meeting and social at Valerie's home, and had an end-of-year meeting and Christmas social at Maureen's in December. The fellowship and unity that we share in the group continues to be a blessing to us all. Our end-of-June service was led by the Circle of Blessing as we bid a reluctant but fond farewell to Judy Gibbons who has now moved out West to be with family. In the summer we again enjoyed the combined services, where the 9:15 and 11:00 parishioners had a chance to worship together using both traditional and contemporary music. Our Reign of Christ service and celebration was another chance for the different music ministries to work together.

A major highlight of the year was Roger Jones' musical drama "Rock: the story of Simon Peter." In March, Roger was here to lead and direct us in a performance of his musical. Additional performances at St. Isidore's Roman Catholic Church in March and Parkdale United Church in November were directed by Ann Faurbo. The participants included many members of the Worship and Praise Team, the Chancel Choir, as well as others parishioners. This uplifting and joyful musical was a wonderful means of helping to spread the Gospel of Jesus Christ in our city and brought joy to so many of us. A HUGE thank you goes out to Ann from all of us who were part of this production. Her leadership, enthusiasm and tireless practicing for and promoting of the events made the whole thing a real blessing to so many! Thanks also to Ann for her encouragement and support of the Worship and Praise Team. We look forward to more joint ventures in music ministry as we serve the Lord in this way.

Because our numbers are small, especially when some have to be away for one reason or another, we hope to welcome some additional members in the near future. God has gifted so many people in this parish with strong voices and/or the ability to play a musical instrument. Maybe He is calling a couple of them to come forward. We are in His hands and all things work together for good in His time!

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Team members in 2010 were:

Maureen Anderson	keyboard, vocals
Margaret Anthony	vocals
Valerie Drost	vocals
Adrian Fisher	guitar, vocals
Marsha Fisher	vocals
David Gilbert	guitar, vocals
Ed Lascelle	guitar, vocals
Ron Mahar	sound, jimbæ
Lynne Small	vocals, tambourine, rain stick

Respectfully submitted,
Maureen Anderson
January 2011

"Glory to God whose power working in us can do infinitely more than we can ask or imagine"

Changing... 2010 was a year of many changes, both for me personally and for the Music Ministries at St. Paul's. Someone has said the actual decision "to change" is easy; it's the changing that's hard. The decision to do Roger Jones's musical drama "ROCK" was an easy one. The preparation for the actual performances was lots of hard work by lots of people.

Over the course of my years in music ministry, I had often done musical dramas, mostly with children. I thought I was prepared for what God was going to do through the performance of THE ROCK, but I could not have been more surprised at the way God worked in our midst.

We were over 50 singers from 3 congregations at St. Paul's - 8:00am, 9:15 and 11:00, Trinity Presbyterian, St. Isidore's and The Parish of St. John's in South March. We practices hard doing weekly rehearsals on Thursdays and then on Saturdays as well. The performance in March with Roger conducting was a wonderful experience for all. Many in attendance were touched by the message of the musical; the story of Peter came alive. The musicians as well were blessed to be able to be a part of something so unique.

Knowing all the work that goes into preparations for such an event, it was my hope that we would be able to perform the musical a second time. That opportunity came in May, when our own Cornelius, soloists and singers stepped up to the occasion to perform the musical at St. Isidore's Roman Catholic Church along with their singers. Again, God blessed us with a tremendous opportunity to tell the story of Peter the Apostle. The offering that evening went towards the building fund at St. Isidore's.

I need to digress here for just a moment. We at St. Paul's had heard near the end of April that our refugee family was being asked to repay their travel loan back to the Canadian government, an amount of \$7,500. When I had heard that announcement I remember thinking we should give another concert and take an offering to raise money for our refugee family, but at the time, the question was "where would we be able to do that?"

At the performance in May at St. Isidore's there were members from Parkdale United Church in the audience. One of the women that came worked with one of the St. Isidore's singers. He had invited them to come and hear our performance. God does work in wonderful ways! Parkdale United is one of the three sponsoring churches for our refugee family. It was that evening that the decision was made for a third performance. So in November, we performed the "ROCK" again and again God blessed. The money raised at that performance allowed our refugee family to retire the remainder of their travel debt. We serve a truly awesome God!

I and the choir have truly grown musically and spiritually with our experience with the "ROCK". It wasn't the only thing that we did during the course of the year, but it does rank as the most important thing we were involved with from a ministry point of view. I would be remiss if I did not take a moment to express my deepest thanks to all the persons that took part in our performances. Space does not permit me to list all the names, but you know who you are and I thank you from the bottom of my heart. We could not have done it without you.

But it doesn't end there. At the Christmas Eve Services, Father John gave us a startling statistic: 75% of the children under the age of 12 in our public schools do not know who Moses is and in 15 years the same will be said about Jesus. That statement has stayed with me. It would be an easy decision to do nothing. To let that be just a bit of trivia, but I can't. (I had to listen to that statistic 3 times – 7:00pm, 11:00pm and then again on Christmas Day at 10:00am) I took that statistic to the choir and said that I felt we need to do something about it. They agreed! I proposed that we do another of Roger Jones' musical dramas. They said yes! The decision was easy. Now comes the hard part, the weeks and weeks of preparation.

We are in the initial stages of planning and putting together the musical, THE INN CROWD. It is slated for performance at St. Paul's the 3rd week of Advent, December 10th & 11th. So watch your bulletins and future issues of the Cornerstone. We will need a crowd of people, from children right up to seniors. Please pray with us as we move forward and ask God if maybe there's a part you could play in making this production be one that tells our Christmas Story, the story of Jesus. It will be a production like no other. That I can guarantee.

I am truly blessed to be a part of such a wonderful music ministry.
Respectfully submitted,
Ann Faurbo
Director of Music

PRAYERS OF THE PEOPLE Spiritual lay leadership in prayer has been faithfully provided on Sunday mornings throughout 2010 by the following team of intercessors:

Pat Dukes	Amy Bridges	*Norma Reid
Clyde Crane	Don Brown	Joseph Bridges
Graham Martin	Ron Mahar	Vera Near
Ray Brule	*Jonathon Moore	Carolyn Dobson
Francis Christensen	Carl Vincent	Elizabeth Vincent
Michèle Beckett	Cathy Campbell	Lynn Williams
Mathias Joost	*Nigel Kilby	*Melissa Clarke
*Ken Miller	Ann Faurbo	

* denotes new intercessors since September 2009

There are currently 21 active members who contribute weekly to the Sunday morning liturgy through leadership in prayer. We offer our weekly thanksgivings for the many blessings the Lord continually shows to us as well as our petitions for the Church, for the World, for ourselves and for others - whether here at home, or in distant countries. We give thanks for all our intercessors and for their weekly dedication and discernment in focusing our morning worship and reflection.

Our intercessors would be pleased to include any specific prayers or petitions that you desire to have included in the Sunday Morning Prayers. Please advise the Church office or place your prayer requests in the binder on the table located on the table just outside the doors at the rear of the church.

For 2011, it is our intent, through God's grace, that the Prayers of the People will continue to grow and be a meaningful representation of the petitions and thanksgivings of the parishioners of St. Paul's. All services are open to new intercessors. If you feel called to leadership and service in this prayer ministry, please speak to Fr. John, Fr. Craig or myself.

Respectfully submitted:
Francis Christensen

The Gospel is bearing fruit and growing throughout the whole world...so that you may live a life worthy of the Lord and may please him in every way. Col.1:6,10

READERS REPORT During 2010, the number of readers rose significantly. We now have 6 readers at 8:00am, 23 at 9:15am and 8 at 11:00am. With the change in scheduling there was some confusion, but it seems to be working out now.

I want to thank all the readers for their dedication and commitment to the task. Fr John Bridges gave a readers workshop which was very beneficial.

After reading for many years, Jennifer Cook and Patricia Cillis decided to stop being readers. Thank you Jennifer and Patricia for being so dedicated.

The readers roster is as follows

8:00

Berta Aboud
Ann Bradley
Jennifer Cook
Nigel Kilby
Lewis Kruger
Jonathan Moore

9:15

Rob Andrews
Tessia Berry
Kathryn Bruce
Shirley Christensen
Patricia Cillis
William Colls
Sandra Cooper
Clyde Crane
Rev Alex Dobson
Kathy Eaves
Bob Ferrier
Alan Fowler
Moirra Green
Julie Landgraff
Mig Mason
Witold Merkis
Ed Papazian
Joyce Prentice
Angela Skeete
Carl Vincent
Elizabeth Vincent
Lynn Williams

11:00

Maureen Anderson
Rick Anderson
Margaret Anthony
Cathy Campbell
Marjorie Dewar
Dave Dobson
Jean Pierre Frigon
Tiana Kluchert

Respectfully submitted
Sandra Cooper

SERVERS & CRUCIFERS Thank you, to all of the St. Paul's Servers. Your dedication to St. Paul's, Fr. John and Fr. Craig is very much appreciated. Thank you to the new volunteers, who have step up to help in the Servers position.

There are a total of 16 Servers, spread over the 3 services.

8:00 Service – 4 Servers.
9:15 Service – 4 Servers.
11:00 Service – 8 Servers.

There have been 6 new gowns and 12 new Cinctures ordered the first of January 2011.

If you or anyone you know is interested in becoming a Server, please contact the church office. New members are always welcome. We supply the training and albs.

Respectfully Submitted by
Retired Coordinator Carol Spencer

I would like to thank all the people that support the church as **Sides People**. You are all doing such a marvelous job; keep up the excellent work!

THANK YOU

Jean Sibbert.

CHRISTIAN EDUCATION GROUP TEAM LEADER: Michael Sorfleet

GOD SQUAD God Squad is run each and every Sunday throughout the year by a group of very dedicated volunteers. We added to our numbers for both teachers and children in 2010.

We have a diverse age group each Sunday so meeting all of the needs of the children can sometimes be challenging. As a group we acknowledged that some changes needed to be made with respect to the way that we were doing things in order to meet these needs.

Finding a curriculum that worked for both the teachers and children was a priority for us in 2010. After doing some homework we agreed to give the program called One Room Sunday School a shot. We began using this program in September of 2010 and it has met and exceeded our expectations. The stories are presented on level that all can understand and most times are interactive so that the children can participate in them.

Some of the highlights of our year were as follows:

- February saw St. Paul's host a very successful Ash Wednesday program with 65 children participating.
- Easter Sunday saw our church be transformed into the biggest butterfly cocoon that you have ever seen. The God Squad along with many participants from the congregation created beautiful butterflies that decorated our church on Easter Sunday.
- In June we held a children's service with many children participating in the readings and the prayers of the people along with helping with some thank yous for all of our dedicated volunteers. The service was followed by a wonderful church picnic with the best turnout in years. The highlight of the picnic was definitely the world's biggest Slip n Slide!!
- September saw us start our year off with a party of course, which included a presentation by Little Ray's Reptiles and fun was had by all!
- The last Sunday in Advent saw the children have an opportunity to create their very own manger scenes to take home. This activity was creative genius of Zdena Harder and very much appreciated. It allowed the children to create the scenes, take them home and have them become part of their own celebrations of our Saviour's birth.

Thank you to all for your continued support of our God Squad!!!

Respectfully submitted by Allison Brooks

2010 ADULT EDUCATION There was lots of action on the Adult Education scene at Saint Paul's in 2010. Much of the action was ecumenical, widening our vision of the Church.

The Very Reverend Dr. John Jillions came to us on the Feast of Saint Paul. We heard wise words on that Sunday from a man who is an archpriest in Ottawa's Annunciation Orthodox Cathedral (Orthodox Church of America), and a professor at Saint Paul University.

The Gospel is bearing fruit and growing throughout the whole world...so that you may live a life worthy of the Lord and may please him in every way. Col.1:6,10

We dove into Henri Nouwen's "The Return of the Prodigal Son" and found ourselves identifying with the prodigal son, the older brother and the father. On one of the evenings we were joined by the Reverend Geoffrey Sangwine from the Anglican Diocese of Toronto. On the next day he was one of our Wednesday Lenten Experience speakers, an ecumenical group of neighboring clergy who spoke to us on the Wednesday noons of Lent.

One of the year's great pleasures was listening to Rabbi Charlie Popky from Agudath Israel, a synagogue in Ottawa. All three services were treated to a sermon on 'hallelujah' from the psalm of the day. In the hall afterwards, we were able to chat with him and his wife. Father Craig returned the favour with a visit to Agudath Israel and a talk and lengthy and enthusiastic discussion session.

This last fall C.S. Lewis' entertaining book "The Great Divorce" had us discussing how our aversion to changing our ways complicates our journey to heaven.

This is a good time to acknowledge how fortunate we are to have Father Craig with his commitment to adult education and his focus on ecumenical possibilities. As a result of his initiative, we can look forward to hearing Dr. William Willimon, a bishop in the United Methodist Church, past Dean of the Chapel at Duke University, and a world renowned preacher and educator of preachers this December.

This is also a good time to thank all those who have helped make Adult Education a central part of St Paul's activities, and say that I am moving on from my involvement with Adult Education so that I can focus more on my work as archdeacon in West Quebec.

Respectfully submitted,

Sally Gadd

CURSILLO Currently we have 56 members at St. Paul's who have attended a Cursillo weekend. In 2010 Lorna was the Lay Rector for the Women's 113th wknd and five women and Fr. John were on team. November theme was Psalm 46:10 "Be Still and Know that I am God". Questions about Cursillo or for help to find a 4th day group, give Lorna Brûlé, our parish rep a call.

NEW in 2011 look forward to the parishes of Stittsville, March, Carp and Kanata holding monthly west end Ultreya's. The first one here at St. Paul's is Wednesday Feb 23rd at 7 pm in Rutter Hall.

On going Ultreya information can be found on-line... www.oacm.ca

Cursillo is a Spanish word that means "short course" and is pronounced "kur-SEE-yo." The movement began in the Roman Catholic Church in Spain during the late 1940s with the intention of building faith and renewing the Church. It has since grown into a worldwide movement which has taken root within a number of denominations. Cursillo seeks to foster, develop and sustain Christian leaders and to encourage apostleship. The movement tries to provide participants with tools to live the Christian life more fully, with a resulting impact on the world.

Following a three-day, live-in weekend that includes a series of talks, discussion, worship and fellowship, the Cursillo Movement stresses ongoing spiritual development through gathering with the wider community, meeting in small groups and engaging in spiritual direction.

WEDNESDAY MORNING EUCHARIST & BIBLE STUDY if you are interested in a mid-week Bible study please join us at 10 am in the chapel. With the guidance of Fr. John, Fr. Craig or Sally, we discuss the Bible readings that will be read the following Sunday. We conclude with prayers and the Eucharist, followed by coffee. Please join us for a lively, uplifting, inspiring get-together.

Respectfully submitted
Anne Lee

CHRISTIAN MEDITATION: The group meets every Wednesday evening at 7:30 p.m. to be with God for an hour including 30 minutes of silent meditation. Our members number 12 with an average attendance of 8. In addition to the weekly meetings three Ottawa area events were held:

1. a workshop for group leaders,
2. an 8 week beginners course,
3. a day long annual Advent retreat.

In June the Ottawa Area Council is looking forward to hosting the National Conference at St Paul's University. This will be a 2-day event. We welcome any new members to the Meditation Group.

Call Marg McGowan @ 599-1326

EVANGELISM & HOSPITALITY Group Team Leader Heather Colls

CHRISTMAS BAZAAR 2010 we are proud to report that our bazaar had another fabulous year. Our net profit was \$15,200.00. We are thankful for the support of the volunteers and the parishioners who come out that make it such a hit. It is a very busy time but in the end it is all worth it. Next year we are moving the date to November 18 and 19. We won't be holding any items over to the Sunday. Thank you to everyone for their continued support.

Sincerely, Linda Keech and Nancy Moxley, Co-convenors.

The **ANNUAL CHICKEN BARBEQUE** was held on 11 June and was once again an outstanding success. The weather was perfect, our volunteers did an outstanding job and the chickens were juicy and delicious. This year 737 half-chickens were sold.

The Barbeque produced a profit of \$2386, which was down from previous years. There was some recapitalization, such as new coolers to keep the chickens hot; however, the biggest surprise were the chickens, which weighed in at an average of 4.25 lbs for two halves. The 40 percent increase in size resulted in unexpected extra costs of \$1120, while the cost of the chickens had also increased. The size did produce some wonderful meals and great value for those lucky enough to have purchased tickets.

Once again St. Paul's volunteers stepped up to the plate and delivered home runs. Paul and Mathias gratefully thank all who gave of their time – it is your effort that made the barbeque a success. A few groups deserve special recognition. Joe and Lilly Allen, supported by Marg and John McGowan, prepared a wonderful cole slaw. The quilters, in what is a long-standing tradition, did an outstanding job preparing the pies, cakes and bags with the buns, while John Milburn burned the telephone lines, selling more than half of all tickets. The cooking team, led by Michael Turnbull, did an outstanding job cooking the chickens and keeping the fires burning.

The date for the 2011 Chicken Barbeque has been set for Friday, 3 June. So mark your calendars. We hope to see you there.

COFFEE HOSTS Does anyone get tired of drinking coffee? By the number of coffee cups served at the 8:00, 9:15 and 11:00 services we would say – Not. Does everyone enjoy the snacks? By what is left over before the beginning of the next service the answer is Yes.

It is great to see new parishioners stopping by Rutter Hall, sampling the snacks and sipping our fair trade coffee. As this parish continues to grow we need to keep up the offer of a cup of coffee, a friendly smile and great conversation.

Lynn and I thank the volunteers for their work in serving coffee, tea, juice and snacks.

With His Blessing, Steven and Lynn Shames

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Fair Trade Coffee

INCOME	Donations	\$993.25
	Sales	\$2,600.00
EXPENSES		\$2,490.15
Balance		\$1,103.10
Coffee on Hand		\$ 160.00
Net Profit		\$1,263.10

In addition to this profit for St. Paul's, each bag of coffee sold, large or small, has an amount built in to the wholesale price which goes to the grower co-op. This amount is approximately four times what the grower would receive if not dealing with a Fair Trade organization.

The **St. Paul's CURLING** group meets on Saturday nights every 2 weeks at the curling rink of the Nepean Sportsplex. There are currently 14 members of the curling group and each member contributes \$60 towards the cost of renting the ice at the Sportsplex. The curling group does not rely on funds from the church and is run on a breakeven basis. There are usually 10 curling nights in the season running from the beginning of November to the middle of March. Following curling, most participants meet at a local pub for refreshments and fellowship. For more information, please contact Dave Dobson dabdobson@gmail.com

FAMILIES WITH YOUNG CHILDREN (FWYC) MINISTRY

2010 was a year of growth in fellowship and learning for the FWYC ministry. We kicked off the New Year with the Friday evening small group to study "The Five Love Languages", led by Father Craig and Mary Bowers. We met every second Friday for about 8 weeks from 6 - 7:30 pm for the adult study group and children were supervised at KidsClub. Each week approximately 16 adults and 20 children attended.

Some social outings included: a winter outdoor afternoon at Bethesda and potluck supper, a day at the Adams' cottage in June, our 4th Annual Camping Trip in July at Fitzroy Harbour and a day to the Harder's cottage in August.

In September, through a brainstorming session, it was discovered that our group wanted to do a parenting study. Zdena and Chris Harder stepped up to find an appropriate video program and led the study. Dr Kevin Lehman's "Have a New Kid by Friday" was purchased with our budget. It was an interesting and enlightening 7 week session. This was the first time we had a paid childcare leader and the format of one paid mature leader and several young volunteers worked well. Families donated funds towards childcare and the remainder was paid for with the FWYC budget.

Events and updates are e-mailed to members several times per year. Publicity is done by posters, handouts, listings in the bulletin and personal invitation.

Most of our communication is via e-mail, please contact us if you want to be on the list.

In Christ,
Paul and Miriam / Owen, Leo and Noah
lmnop@cia.com

NEWCOMERS WELCOMING TEAM: When prospective parishioners visit the parish for the first time, there is only one chance to make a good impression.

Since September 2009, the team has been busy introducing themselves to visitors and assisting parishioners.

Prospective parishioners are greeted each Sunday at the Welcome Desk in the narthex and as a token of welcome are given a gift package consisting of a jar of honey and a candle.

Thank you to our dedicated Welcoming Team.

Nigel Kilby 8:00 am Service	Tom Baker 9:15 am Service
Jean-Pierre Frigon 11:00 am Service	Jeanine Milburn 11:00 am Service

Respectfully submitted.
Ken Miller, Team Leader

St. PAUL'S QUILTERS The Quilting Group meets on Tuesday mornings in Rutter Hall from 9:30 a.m. to noon. At present we have twelve members. Anyone wishing to join our group for fellowship fun and quilt production projects is most certainly welcome to join us on Tuesdays.

Our financial earnings for the year 2010 amounted to one thousand, one hundred and thirty seven dollars (\$1137) which included sales of quilts during the year plus the amount from the Quilt Table at the Bazaar.

Respectfully submitted by Joan Ferrier

SENIOR AFTERNOON OUT MINISTRY This Thursday afternoon Ministry held each week from September to June continues to thrive and be a blessing to all those involved.

The 20+ volunteers come out on a weekly basis to organize and provide an afternoon of worship, fun and fellowship to many seniors in our community of Kanata.

I often get praise from many about the success of this program, but I can't say enough times, that it truly isn't me! The support from the volunteers involved in this ministry is what makes this such a blessing to all those involved and in turn has made this such a success.

The various duties required range from drivers helping with the transporting, booking entertainers, baking & organizing the kitchen, setting up and cleaning up is how this ministry survives. As is commonly referred to during our Thursday afternoons, "I'm just good at bossing everyone around, they do all the work"!

As we gather each Thursday from 2-3:30 pm we are a true witness to God's love in action as we all share in time together with the many seniors who have come to enjoy the church services and fellowship.

We have been blessed this past winter to have Glen Cairn United Church rejoin us with their new minister, Brian Copeland. He and his choir are always a welcome addition to the services. We are pleased that we have the support of some of the area Senior Residence but know there are many who do not come to the program. If anyone knows of any seniors in their own homes or in a residence that you feel would like to join us, please contact myself or the office.

I give Praise & Thanksgiving to God for allowing me the opportunity to lead such a blessed Ministry.

Minx Mulhall – January 2011

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St. PAUL'S MEN'S GROUP

The men of St Paul's have been busy this year assisting where necessary under the capable direction of Wayne Keech.

Work parties assisted with grounds cleanup, Bazaar Chili Supper, Feast of Christ the King and many other works. Repairs were completed on the water damaged drywall in the Narthex and in Rutter Hall and a new motion detector light was installed outside the Sacristy to improve visibility and safety for the altar guild using the steps in the dark. Gordon Ripley spent hours cleaning the stairs to the basement by hand and Mathias Joost worked long and hard to repair the concrete steps outside the Kitchen. Hours were spent helping outside at Bethesda.

We entertained ourselves with two breakfasts with guest speakers Father Roger speaking on the wider church, and Rob Andrews talking about Bethesda.

A group of men met and studied the book, "If you want to Walk on Water, You have to get out of the Boat."

We look forward to being available to the Parish in 2011, when called upon and the fellowship of the Pancake Breakfasts under the direction of Michael Turnbull.

MISSIONS – OUTREACH Group Team Leader Laurie-Ann Copple

We have had a busy year in Missions and Outreach. Our mission trips have included New Orleans (Joshua Bridges), South East Asia (Lenna Gore) and Sierra Leone (Laurie-Ann Copple). We had a fun mission trip fundraising dinner of West African food cooked mostly by Joycelyn Glover. The evening included musical guest Cathy Goddard (who kept us hopping) and Ontario Alpha Director Barrie Davies. Other dinners included the Spaghetti dinner (for Adopt-a-Room Campaign/Cornerstone Women's Shelter) and the PWRDF International Dinner.

Much of what we do in outreach is from day-to-day and week-to-week. They include the Kanata Food Cupboard (St Paul's team is led by Carol Fowler and Diane DeRusha), the Kanata-Stittsville Refugee Sponsorship Group (Heather Miller and Lauren McCabe), Diocesan Ministries (particularly Cornerstone, Centre 454 and The Well), Bethesda Renewal Centre, Circle of Blessing, and seasonal community ministries such as the water outreach. We also have Outreach Alpha in the local prison.

Mission Awareness: We have continued the near monthly Minute for Mission visits from various mission organizations, such as Laurie-Ann Copple (Global Alpha Training/Alpha International), Ray Brûlé (Circle of Blessing), Lorna Brûlé (Bethesda Renewal Centre), Melissa Clark (Habitat for Humanity), Marie Vasic (Samaritan's Purse), Dave Chisholm (PWRDF), Sue Garvey (Cornerstone Women's Shelter) and Mary Sherwood (Madagascar orphanage/school). We had Travel the Road Mission movies during Spring 2010 and weekly visits with the homeless in Byward Market during the summer.

Highlights of 2010:

Prison Alpha: Two baptisms (July 2010), and an expansion to two teams. We have an opportunity to share Alpha with up to six inmates per team. It doesn't always work out that way, but it is rewarding to see those we do see. This is a ministry we do Sunday afternoons at Ottawa Carleton Detention Centre. We contribute small crosses and Bibles to some of the inmates.

Bethesda Renewal Centre: Host family Ray and Lorna Brûlé. Lorna and Ray have been the host family at Bethesda for 10 years. St. Paul's has actively supported this ministry financially, prayerfully and practically. Men have helped to rebuild the barns, build a chapel, harvest sap for maple syrup production and the list just goes on. An annual women's winter retreat; Families with Young Children snow-day, on-going soaking prayer evenings and individuals on retreat have enjoyed the peaceful home and property.

A short 15 minutes West of St. Paul's it is easy to reach – just a short jaunt off hi way 7 at the Upper Dwyer Hill Road.

This year Ray and Lorna finish their time at Bethesda and will be moving back into the city. They thank everyone for their support of the ministry at Bethesda and pray that as long as Bethesda welcomes guests St. Paul's will make use of this wonderful facility for years to come.

Kanata Stittsville Refugee Sponsorship Group: This Group has been busy! Lauren's highlights include:
1) The St. Paul's / Parkdale United joint fundraising performance of the "ROCK" that raised over \$5,000 to go towards the travel expenses of the Abu Naser family.
2) We have agreed to sponsor two couples from Iran (a brother and sister and their respective spouses). They had to flee Iran due to threats to their safety and are currently living in Turkey. 3) The Karen Burmese family that we are sponsoring has finally received notification that they are scheduled to leave Thailand on February 7, 2011! At our next meeting on January 12th we will be mobilizing and making plans for their imminent arrival.

PWRDF: This has been a busy year for PWRDF, the Relief and Development arm of the Anglican Church of Canada. It has been a great privilege to represent this parish. The support given by St Paul's parishioners to PWRDF has been tremendous, both in terms of donations and of volunteer time. Individuals in the parish have donated to major emergencies in Haiti and Pakistan. The PWRDF International dinner, held in October, attended by over 100 parishioners, sampling food from around the world, with guests from the Philippine, Mexican, Kenyan Embassies and the Odawa Friendship Centre, raised over \$1700 for PWRDF programs. This dinner could not have happened without the cooks, helpers and the PWRDF fundraising committee: Craig Bowers, Lynn Williams, Indira Bondy, Lorna Brûlé, Heather Colls, Marg and John McGowan, the support of our parish volunteers and especially our amazing chefs! We welcomed guest speakers; our PWRDF diocesan representative, Dave Chisholm and PWRDF board member Judy Oatway.

Having taken a position on the diocesan committee, this has been a year where my respect for PWRDF continues to grow. I attended the diocesan PWRDF workshop, which this year featured Sylvia Smith and her Project of the Heart; a workshop that highlights the experiences of our First Nations people in the residential schools and its legacy. Sylvia was accompanied by a Cree Grandmother, Greta Neepin. Through meetings in Ottawa and at the Regional Meeting for Eastern Canada held in London, Ontario, I have had the opportunity to meet with other PWRDF representatives (parish and diocesan from across Eastern Canada), PWRDF staff members; Suzanne Rumsey, Christine Hills, Zaida Bastros, and three of our partners from overseas: William and Anna Ogara from Kenya and Rafael Soares de Oliveira from Brazil. Meeting these dedicated people gives me the confidence to know that every cent donated to PWRDF is being used as efficiently as it could be and is in caring, knowledgeable hands.

PWRDF staff members continue to make the best use of the money that is received from Anglican parishioners across Canada, working with partner organizations in Canada and across the world. PWRDF is truly "...a response by Canadian Anglicans to the gospel call to bear witness to God's healing love in broken world..."

Love Kanata (Community Outreach) Summer 2010: Bridlewood Church of the Nazarene was again the location of a multi-church effort of service evangelism and presence. This included the Helping Hands team. Unfortunately the event was postponed due to heavy rain and ran later in the summer.

Diocesan Ministries -Centre 454: We had a water drive in the summer, and we continue to send them donations in kind through the boxes in the Narthex. Thanks to Bill Ranger for sorting and transportation of the items and for many parishioners who have been blessing the poor via this quiet method. Thanks also to those who filled in for Bill while he was unable to do this work.

Diocesan Ministries – Cornerstone Women's Shelter: Our support of this ministry is two-fold. We support directly through our Parish Outreach Budget towards operational expenses, and secondly through the

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Adopt a Room Programme through Linda Keech. Both are essential to this ministry. Please stay tuned to upcoming bulletins and Cornerstone issues to updates and new fundraisers from Linda. Some are delicious. All are fun!

Kanata Food Cupboard: (Carol Fowler and Diane DeRusha are Coordinators for the St Paul's volunteers) The Kanata Food Cupboard is a registered charity, run by a community board, to serve the people of Kanata by providing emergency food to families in need. St. Paul's is one of six church groups working on a weekly rotation to retrieve phone calls from the clients to the Food Cupboard and arrange times for pick-up, to pack and hand out the requested orders, and to deliver the food if necessary.

A dedicated group of people regularly volunteer their time to their community through this outreach ministry. This past year we have welcomed several new volunteers. We now have volunteers to take the phone calls from clients and set up the evening appointments for pick up, volunteers to pack the food hampers and greet the clients when they arrive at the Food Cupboard and volunteers who deliver food Tuesday and Friday evenings to clients who are unable to come to the Food Cupboard. I want to thank you all for helping out your community in this way.

The Kanata Food Cupboard depends on the generosity of the community to provide the food that is given out to the clients. Every grocery store in Kanata has a bin marked 'Donations for the Kanata Food Cupboard'. If each one of us placed one or two food items into one of those bins each time we went grocery shopping, it would go along way to ensuring that those Food Cupboard shelves were always full. Let us make this a goal for our faith based community in 2011.

Operation Christmas Child – Samaritan's Purse: We had a successful time of filling up boxes for Operation Christmas Child this Fall. Sandy P. has generously taken on this ministry. We plan to do this again next year – it's a great way to keep children involved. We also had Marie Vasic from Samaritan's Purse speak around the time that the boxes arrived.

Other valuable ministries under this umbrella include Circle of Blessing, our Foster Child and Fair Trade Coffee!

Some Coming Highlights: More Minute for Missions, continued ministry on all fronts and a new Missions-Outreach Coordinator! I will continue in Prison Alpha and Minute for Mission. I must step down from everything else since my broadcasting studies are too intense to give this position the time it deserves. My three years in the job hopefully have increased Mission Awareness and I trust that my replacement may have some more new ideas in store.

Thanks to all ministry leaders and volunteers under this umbrella and to all those parishioners who have continued in their own outreach. May you be blessed with a mission heart!

Respectfully submitted
Laurie-Ann Copple
Broad Group Ministry Coordinator for Missions and Outreach
January 2011

YOUTH BROAD GROUP MINISTRY team leader Amy Bridges

Here's the EPIC report! The EPIC youth group of St. Paul's is still creating joyful havoc on Friday nights in the youth room. We meet each week between 7:00 and 8:30 and now have a group of 6 10-18 year olds who meet regularly. These youth are a blessing to the Church community and are blessed by it as well. They come each week to be strengthened and supported in their faith journeys and accomplish this because of the heart of this parish for the next generation. Their energy, questions, and insight nourish us weekly and we are grateful for the participation of each of them.

Our curriculum is designed to create monthly opportunities to connect with other youth groups, learn about our faith, create a community of youth within St. Paul's and reach out with ministry to this community and beyond.

Our goals for 2010 are to strengthen relationship between the young Christian peers in our midst and to create an environment where youth who are church and unchurched alike can comfortably receive an introduction to the blessing of Church.

The ministry is driven by a team of eight REMARKABLE leaders who over the past year have generously shared over 1408 hours of their time. These hours are accounted for in developing an intentional curriculum, lesson planning and supervision, meeting regularly to plan and adapt based on the needs of the youth or community, special events and outing preparation, the organization of sleepovers, plays, and fund raisers.

Yours in faith! Amy Bridges

OPERATIONS MINISTRIES Wardens: Michael Turnbull & Paul Ledas

BUILDINGS & SITE OPERATIONS MINISTRIES GROUP LEADER: Steven Shames

Looking quickly at our building and surroundings it appears to have been a quiet year. There were no major additions; most of the lights have been replaced and we wait for the 5-year replacement cycle to begin again. The floors are stripped and re-waxed on a regular basis. The water damage to the walls in Rutter Hall and by the ceremonial entrance is repaired. You might remember we had the faulty shingles replaced to prevent further damage.

Well, I guess there was one addition. We had the windows in Rutter Hall tinted to reduce the solar heating in the summertime. This allows us to rent the hall during the summer as the temperature inside Rutter Hall has been greatly reduced.

This past spring the parking lot was swept and the lines were repainted. It is wonderful to park between the lines. The contractor clearing the snow from the parking lot has been doing a great job; the walkways are clean for the most part. The contractor is not at the church 24 hours a day. If you see an icy patch or a bit of snow to remove, grab a shovel located at any entrance and pitch it. We are supplied with ice melting crystals, so spread it around to help protect your fellow parishioner from slipping.

Volunteers do the grass cutting; tree pruning and hedge trimming work. Unfortunately, we put to rest one of the lawnmowers; a new one will need to be purchased before the grass-cutting season. My thanks to all who took time over the summer to keep St. Paul's looking great.

A heavier duty latch has been installed on the shed to prevent further break-ins. So, along with a new lawnmower St. Paul's will need to purchase a grass trimmer.

We can look forward to the elevator being installed in 2011. There was a location set aside in the design of the church to accommodate an elevator at some future time. It will be located at the side of the stairs with the entrance at the back of the stairs on the office level.

A new freestanding sign will be installed near the north entrance to St. Paul's parking lot. It will be visible from either direction of road travel.

The appearance of a quiet year is made possible by all the volunteers to who keep the windows clean, the floors polished, the kitchen maintained, the lights burning, the toilets flushing, the dusting, the hedges trimmed, the grass cut, the leaves raked and everything else I missed. One word – Thanks!

In His Service, Steven and Lynn Shames

The Gospel is bearing fruit and growing throughout the whole world...so that you may live a life worthy of the Lord and may please him in every way. Col.1:6,10

GARDEN REPORT There was not much winter-kill of the flower beds this spring.

In the spring of 2010, the alpine current bushes along the south side were given a much needed pruning and do look better for the trimming. In the summer the remaining stones from the former church were disposed of. Some were used in the existing beds, and others were taken (with permission from the Corporation) by the parishioners.

In the fall of 2009, the Memorial Garden was 'dismantled' and members of the congregation were invited to remove any plants and shrubs that they would like for themselves. Consequently it was left untouched and by the fall it was 'dug out'. The soil was removed by a back hoe to rock level. It is our hope that the site will be completed in 2011, with stone walkways and a stone centre area/circle as well as planting of specific shrubs and trees appropriate to the area, following a plan that was drafted in 2009.

Betty L. Dukes

TECH TEAM For the most part 2010 was a quiet year. Other than minor and routine software maintenance on our computer systems, there were no changes, and everything ticked along quite nicely, supporting our operations.

In October, we did have a major crash with the church sound system when the Allen & Heath digital mixing unit failed. We were able to work around this failure to some degree, but the sound quality was noticeably degraded. We were able to get the unit repaired in about two weeks, and the system was restored to its proper configuration. However this failure did high light an important issue. All the components in this system are old. None of them are supported by there manufacturers anymore, and in some cases finding spare parts is nearly impossible. We were lucky with the mixer; there are still a few used units around that can be scavenged for parts. The next time something fails we may not be so lucky.

The system is important to us. Aside from providing enhance quality of sound in the church, it also supports our hearing impaired system, and the telephone ministry. We are actively investigating new systems, and will have proposals later in the year. However, it will not be inexpensive. Our current best guess is in the order \$20,000, including installation, configuration, tuning, and operator training.

Thanks to all how help with this work.

Respectfully submitted
William Colls

ADMINISTRATION Group Team Leader Wayne Keech

The Administration Ministry watches over the Parish Office and Regular Maintenance of the Church. Lorna Brûlé, our Office Administrator, keeps Fr. John and Fr. Craig on their busy schedule and looks after a myriad of tasks (including organizing room bookings, weddings, christenings, etc) and fielding the many, many queries, phone calls and comments from our parishioners. Carol Spencer organizes, prints and folds the 3 Sunday Service Bulletins and substitutes for Lorna when Lorna is away from her desk. Through Lorna and Carol, the Church office is open and the phones are answered all day Monday through Friday. John Taylor continues to keep up with the wear and tear on the Church as the Custodian. We have increased the hours available to John this year and with the budgeted floor burnisher we hope to have the waxed floors looking shiny and clean more than presently. The "Holy Dusters" under the capable leadership of Jeannine Milburn are a supplement to John Taylor and they and John are trying to keep the church in good condition. Thanks go to Pat Dukes (for the weekly cleaning of interior windows), Gordon Ripley (for cleaning of the stair treads) Heather Colls (for organizing the kitchen cleaning), and countless others who see a job that needs to be done and jump in and do it without being asked.

Wayne Keech

FINANCE Group Team Leader Leslie Littlefield

**Gift Certificate Program
Report to Vestry
February 6, 2011
For the year ended December 31, 2010**

For 2010 Parish Council budgeted for \$14,000 and we earned \$ \$10,050.48
\$4,000 was turned over to the church general revenues. \$525.00 was used by the church for expenses, e.g. Feast of Christ the King. The extra is retained in the program to help with the cash flow. Currently we use a line of credit which last year cost a net of \$443.60. Our aim is to get off the line of credit completely.

This past year Bulk Barn earned 5% on sales of \$5380

Farm Boy earned 5% on sales of \$53,590 and we earned a further discount by returning cards to be reloaded. For an average discount of 5.93%

Food Basics/METRO earned 5% on sales of \$68,050.

Loblaws earned 4.805% on sales of \$282,700
and finally Sobey's earned 2% on sales of \$760.

We partner with two other churches. We sold \$167,455 to these churches passing along the 5% discount.

The only other significant expenses were "egg management fees" a.k.a. service charges by TD of \$132.21.

We all have to eat. What better way to accomplish two things at the same time, eat and give to the church

My thanks to the following people whose time and work selling these certificates make this a joyful ministry for me: Larry Barkhouse (8 a.m.), Jean Ripley (9:15 a.m.), David Dobson (11:00 a.m.) and Lorna Brule (in the Office)

Darell Small
Gift Certificate Coordinator

Some calculations:

**Families on Parish roll: 450
Active: 225**

Assumptions:

1. each family has a food budget of \$400 per month
2. average discount is 5%

Calculations:

225 families X \$400 each X 5.0% = \$4500 per month
\$4500 X 12 months = \$54,000 per year.

The **potential** for the program is **\$54,000** per year: the **actual, \$7,492** after expenses.

The Gospel is bearing fruit and growing throughout the whole world...so that you may live a life worthy of the Lord and may please him in every way. Col.1:6,10

**St. Paul's Gift Certificate Program
Income Statement for the year ended
December 31, 2010**

INCOME	
Total purchase discounts	\$ 19,062.00
Total sales discounts	\$ (8,642.00)
Miscellaneous sales	\$ 206.32
Net Discount to St Pauls	\$ 10,626.32
EXPENSES	
Line of Credit Interest	\$ 443.63
Bank Charges	\$ 132.21
Misc Expenses	\$ 47.50
Net Income	\$ 10,050.48

ENVELOPE SECRETARIES

There were 299 identifiable givers in 2010 (293 in 2009). These are parishioners giving \$25 or more in the year. The average annual giving by identifiable givers in 2010 was \$1,002 (\$993 in 2009). At year-end 2010 there were 103 parishioners using the Pre-Authorized Withdrawal (P.A.W.) program. Offering envelope boxes for 2011 were issued to 164 parishioners.

Envelopes will continue to be available to those parishioners who wish them and we have encouraged the use of the P.A.W. program in several ways throughout the year. This program can be a convenience to both the parishioner and to St. Paul's. Applications for the P.A.W. program are available on a table in the front foyer of the Church or from the Church Office. It is very easy to update your PAW commitment using a "Revision Form" also available in the front foyer or the Church Office. A signature is always required to make a change to your current contribution.

There continues to be a few parishioners who contribute regularly via pew or personal envelopes. We encourage anyone interested to request a box of Offering Envelopes as it makes the counting and recording of donations easier for us and the counters.

A letter from St. Paul's to visitors is mailed out by the Thursday following the Sunday their donation is received thanking them for their donation and if they are looking for a church home, inviting them to become part of our community. We sent out 31 such letters in 2010.

We would like to thank the counters for their valuable assistance over the past year. Their help is much appreciated by us and by St. Paul's.

Respectfully submitted
Bob and Nancy Moxley

GENERAL FUND GIVINGS

Annual givings	Distribution by # of givers	Distribution by \$ givings
+ \$3000	19	\$90,114
\$2000 - \$2999	19	\$47,085
\$1500 - \$1999	23	\$37,988
\$1000 - \$1499	44	\$53,433
\$ 500 - \$ 999	61	\$40,944
\$ 250 - \$ 499	55	\$20,640
\$ 100 - \$ 249	48	\$7,902
\$ 25 - \$ 99	30	\$1,608

COMMUNICATIONS BROAD GROUP MINISTRY Team Leader Lynn Williams

The way we communicate, as human beings, supposedly sets us apart from other life forms. How good are we at communicating in St. Paul's?

Let's see. To communicate well, we have established the following concepts:

1. encourage relationship at every level of our parish, both within and without the walls of St. Paul's,
2. to dialogue whenever and wherever there is a "blockage to communication,"
3. to encourage communication in a clear written or verbal voice, and
4. to convey to both parishioners and to those under our care, that the people of St. Paul's seek mutual inclusiveness.

We communicate in a number of ways. Under the umbrella of the Communications Ministry, we "talk" to each other via, E-MAIL, THE BULLETIN, THE INTERNET, BULLETIN BOARDS, CORNERSTONE, GABRIEL, SUNDAY REPs and through other methods such as letters, pamphlets/posters, telephone/fax and orally. Despite these methods, some still feel in the dark. As the Communications Team Lead, I would encourage us all to do our part; we need to read what we are given, listen to what is said to us and ask if communications are unclear.

Our Sunday Bulletin, produced by Carol Spencer, is the "bread and butter" information provider for many in our congregation. This past year, there have been some positive changes in it. Announcements are posted for up to three weeks and new announcements are at the beginning of the bulletin. The announcements have been split into categories and are noted in date order, starting with the closest upcoming events. For just over a year, there have been seven large-print bulletins printed each week. There are also ear phones and hearing devices available for the hard-of-hearing. All notices for the Sunday Bulletin should be in to Carol by midnight on Wednesdays of each week and they can be sent to bulletin@stpaulshk.org

Our regular newsletter, Cornerstone, edited and produced by Alison Stortz, now has an additional two months being published, one in January and one in September, bringing the total to ten issues a year. As well as being able to download your copy from St. Paul's website, about 50 hard copies are printed. In the sixteen to eighteen pages of the newsletter, aside from our clergy messages, we are treated to stories, jokes, information about church events and even an advertising page, Agora, where folks can exchange, buy and sell items. There is no limit to the size of the newsletter so don't hold back. Everybody is encouraged to contribute to this publication by sending their views and to offer faith-filled stories for the pleasure of all, to cornerstone@stpaulshk.org Alison is very conscientious at letting us know her monthly deadlines which she posts by e-mail and in the Sunday Bulletin.

The Gospel is bearing fruit and growing throughout the whole world...so that you may live a life worthy of the Lord and may please him in every way. Col.1:6,10

Steven Shames, our Webmaster, is the person who keeps our Website current with all the information related to St. Paul's. Over a period of some six months, the site has been much improved by my team. As the various ministries provide us with a short note about themselves, we are adding them to the site. Therefore, I encourage everybody to send us a blurb which will encourage folks to want to enquire/join your ministry. Under the various headings, one can find out about weekly and special services, church activities and letters from clergy and wardens, rental space and they can also check our monthly calendar for daily/weekly events. There are profiles of our church staff and one can also take a "virtual tour" of our sanctuary. Any notices for our website, once approved by the team, should be directed to Steven at webmaster@stpaulshk.org Send all notices first to anyone on the Communications Team.

Our Outdoor Signage is slated to be erected in the Spring so watch out for it on the front lawn.

I would like to complete this report with four goals that will make the running of any group or project progress more smoothly. They are

- a. to assess needs collaboratively, prioritize them and then proceed systematically,
- b. clear, concise ways "to say what we mean," to guide leaders and to ensure they are on course to complete a task,
- c. to learn to delegate and keep all tasks going in the direction you want them to go, and lastly,
- d. to empower participation and leadership roles within the church .

Don't stew and do nothing, express your views.

Respectfully,

Lynn Williams
Communications
Broad Group Ministry Leader

Treasurers Report

Year Ended December 31, 2010

Flash Report (Rounded to the nearest dollar)

	Actual 2010	Budget	Variance	%	Actual 2009
Income					
Receiptable Income	\$429,865	\$399,415	\$30,450	8	\$461,493
Trust Income	\$2,934	\$1,750	\$1,184	68	\$4,242
Other Income	\$142,690	\$90,581	\$52,109	58	\$100,565
<i>Total Income</i>	\$575,489	\$491,746	\$83,743	17	\$566,300
Expenses					
Apportionment	\$72,260	\$72,259	\$1	0	\$56,216
Salaries & Benefits	\$254,338	\$255,116	(\$778)	(0)	\$247,119
Office	\$10,637	\$10,900	(\$263)	(2)	\$12,167
Building	\$41,002	\$44,950	(\$3,948)	(9)	\$51,404
People & Outreach	\$34,727	\$13,350	\$21,377	160	\$14,142
Education, Music, Liturgy	\$7,025	\$12,320	(\$5,295)	(43)	\$11,743
Miscellaneous/ Financing	\$83,495	\$83,000	\$495	1	\$111,855
<i>Total Expenses</i>	\$503,484	\$491,895	\$11,589	2	\$504,646
<i>Surplus (Deficiency)</i>	\$72,005	(\$149)			\$61,654

We made it! After a difficult financial year, we had more money than year left at the end of December. I felt like George Bailey in It's a Wonderful life where he puts the money in the safe and hopes it multiplies. In general numbers, we started the year with approximately \$10,000 in reserves separate from the capital campaign, and ended the year with pretty much the same number.

One of the problems with looking at church finances is the ever present obscuring overlay of directed income on budgeted expenditures. Did we really pay \$317 for flowers? Who authorized that? It requires careful checking to realize that yes, we really did pay \$317 for flowers, but it was offset by directed income of \$735. In order to present a clearer picture of how closely we matched our budget, I have included the table below which negates the effect of some of directed income by subtracting the directed income from its offsetting expenditures.

Flash Report (Rounded to the nearest dollar)

Removal of Pass-Through items

	Actual	Budget	Variance	%	Actual 2009
Income					
Receiptable Income	\$409,865	\$399,415	\$10,450	3	\$461,493
Trust Income	\$2,934	\$1,750	\$1,184	68	\$4,242
Other Income	\$102,335	\$90,581	\$11,754	13	\$100,565
<i>Total Income</i>	\$515,134	\$491,746	\$23,388	5	\$566,300
Expenses					
Apportionment	\$72,261	\$72,259	\$2	0	\$56,216
Salaries & Benefits	\$254,338	\$255,116	(\$778)	(0)	\$247,119
Office	\$10,637	\$10,900	(\$263)	(2)	\$12,167
Building	\$41,000	\$44,950	(\$3,950)	(9)	\$51,404
People & Outreach	\$24,092	\$13,350	\$10,742	80	\$14,142
Education, Music, Liturgy	\$7,024	\$12,320	(\$5,296)	(43)	\$11,743
Miscellaneous/ Financing	\$80,647	\$83,000	(\$2,353)	(3)	\$111,855
<i>Total Expenses</i>	\$489,999	\$491,895	(\$1,896)	(0)	\$504,646
<i>Surplus (Deficiency)</i>	\$25,135	(\$149)			\$61,654

As you can see from the table above, in the income area we did exceptionally well, considering the climate that we all experienced in 2010. While our envelope and paw figure was at a 2.5% growth year over year with a budget of 4.5%, other line items within the receiptable area helped to bring us to our final number. This is a continuation of the downward trend we saw beginning last year. We did better than expected in investment income, which contributes to Gain from Assets. The increase in income from organizations was mainly due to a larger than expected income from the bazaar. There were also significant decreases in expenditures due to fewer expenses in programs. The People and Outreach category looks like it spent double their allotted budget. This is due in part to some ministries electing to submit all proceeds from their event and having the church pay for the expense. Additionally the gross proceeds from the gift card program for the month of December were funneled through the church account as a result of the debit machine. The Group efforts category was used to funnel the proceeds back to the Stewards account to pay for the gift cards. The remaining categories did not spend their allocated budget. The corporation has elected not to spend money that we do not have. As a result some ministries when they came seeking funding, the funding was not there to offer. If we take the anomalies out of expenses we were 6% less than expected.

Under receiptable income there was \$7,500 directed towards specified mission trip, and adopt a room. This also would come out of the Outreach category.

The other income category in the first table contained \$49,700 from Trillium for the Lift and \$3,135 from the Roger Jones Concert. The Roger Jones monies were a simple pass trough to his ministry. The corresponding expense was taken out of the Outreach and mission category. You can see that once these types of transactions are discounted then the figures come into line with budget forecast projections.

The budget for this year was constructed in a similar way to last year's. All the people or organizations which spend money for the church were canvassed and asked for their needs for the coming year. A notice was put in the bulletin to make sure everyone was aware that the budget was being drawn up and any requests for expenditure should be submitted for consideration. The Corporation met and considered these requests and made recommendations which were sent to Parish Council. Parish Council considered the budget at their December meeting and at their January meeting voted to present it to vestry allowing amendments when the actual figures from the diocese were received. As you look through the budget for 2011, you will notice significant changes. As it was last year, the estimate for collections income is above our last year's actual amount. With many of our significant donors coming from an aging population, the loss of some of the donors has made a noticeable difference in our income. Although far from an exact science, it is also possible that the uncertainty associated within the church at a national level and economic uncertainty have all contributed to a drop in income.

Even with this uncertainty, it was felt that a stretch goal was in order. We are after all a growing community called to know Jesus Christ and make him known in the world by our presence. We have succeeded in being more intentional in welcoming, and I am hopeful this will result in further growth to replace some of the donors we no longer have.

Our investment income has increased due to the work of the Diocesan Investment committee. Trust income proceeds will always fluctuate with market conditions; however the future does look hopeful.

The salary expenses continue to change in appearance. All parishes are now participating in the ECOP (Equalization Cost of Priestly Services) formula. Essentially this new formula will allow the Bishop to place the right clergy at the right parish without fear of the parish being able to "afford" a senior clergy member. The formula combines salary, benefits and travels for all Clergy and divides it by the amount of clergy. We now pay a set rate for each clergy member regardless of their seniority.

The budget presented this year is a balanced budget. We did not have any great difficulty balancing it this year. The trend of decreasing income and increasing expenses is worrisome, but can only be taken a year at a time.

I wish to thank the numerous organizations who made financial gifts to the church. The Bazaar, Pancake Supper, Chicken Bar-B-Que, Calendar Sales, and many more all contributed to the treasury of the church. The rental officer, Lorna Brule, also deserves a vote of thanks for managing the rentals. Our bottom line is significantly affected by the faithful work of these people and organizations.

Thank you to Don Raven and Don Brown who acted as auditors. Without their humour and patience the task of auditing would be a very different experience. Thanks also to the Envelope Secretaries, Bob and Nancy Moxley for their long-standing and painstaking work in keeping track of income. Also a huge thank you to all of our counters, if it were not for their dedication to detail, my task would be vastly different.

Mark Stalter
Treasurer

**St. Paul's Anglican Church
Hazeldean-Kanata
BUDGET 2011**

	Budget 2010	Actual 12/31/10	Budget 2011
Income			
4000 - Receiptable income			
4001 - Envelopes (envelopes and PAW)	322915	304524	340060
Total 4002 - Memorial Donations	1500		2000
4003 - Envelopes Sunday School		100	100
4099 - Other receiptable donations		10061	
4010 - Building Fund			
4011 - Capital Campaign	75000	115180	75000
4000 - Receiptable income	399,415	429,865	417,160
4100 - Other income			
4101 - Loose Offering	14310	13717	15325
4102 - Community Services	1457	52390	1875
4103 - Group Efforts	30000	29312	31500
4105 - Gift Certificate Program	14000	16755	12000
4107 - Hall Rental	22500	19910	21500
4108 - Sunday School	500	208	525
4109 - Interest Income		118	200
4111 - PST Rebate		2500	
4112 - GST Rebate	2250	2735	2150
4113 - Trust Income	1750	2934	2450
4115 - Petty Cash	500	176	550
4116 - Altar Flowers		735	1000
4119 - Equator Coffee	4664	4039	4000
4100 - Other income - Other		30	
4120 - Cornerstone Advertising	400	65	400
Total 4100 - Other income	92,331	145,624	93,475
Total Income	491,746	575,489	510,635

Expense**5000 - Apportionment**

501a - Diocese	31605	31607	33211
501b - Missions	35639	35639	37451
501c - Equalization Assessment	907	907	
503 - Insurance	4108	4108	4018
Total 5000 - Apportionment	72,259	72,261	74,680

5100 - Salaries

511 - Priest ECOPS*	48652	48652	63623
513 - Secretary	29967	29968	30265
514 - Organist	21785	21885	22005
515 - Janitor	9015	8634	11520
516 - Pulpit Supply	500	500	500
517 - Organist Supply	900	225	900
519 - Youth Coordinator			
520 - Sunday School			
521 - Secretary Supply	4500	4677	4500
522 - Asst. Priest ECOPS*	34690	34690	63623
Total 5100 - Salaries	150,009	149,231	196,936

5200 - Employee Expense

521 - Rector's Housing	23726	23726	24058
522 - Asst. Priest Housing	23726	23726	24058
525 - Trans Allowance Rector	7292	7292	
526 - Trans Allowance Asst.	7292	7292	
529 - Employer's Share	43071	43071	11078
Total 5200 - Employee Expense	105,107	105,107	59,194

5300 - Office

5301 - Telephone	2050	2074	2150
5303 - Postage	500	679	600
5305 - Supplies	2000	1622	2200
5307 - ISP	550	529	600
5309 - Software		63	500
5310 - Server/ PC Mtnce	500	48	750
5311 - Advertising	1000	1578	1500
5313 - Photocopier	2750	2758	3200
5315 - Envelopes	550	786	622
5320 - Furniture & Equipment	1000	500	2000
Total 5300 - Office	10,900	10,637	14,122

The Gospel is bearing fruit and growing throughout the whole world...so that you may live a life worthy of the Lord and may please him in every way. Col.1:6,10

5400 - Building

5401 - UtilitiesGas	10000	6262	10000
5403 - Utilities Hydro	12000	13370	13000
5405 - UtilitiesWater	1500	2348	2500
5407 - Janitorial Supplies	1750	2718	3950
5409 - Maintenance (Exterior)	2200	961	5400
5411 - Maintenance (Interior)	5850	8041	3900
5412 - Building Security	1250	1100	1300
5413 - Snow Removal	5500	5500	5500
5415 - Instrument Repair	500	298	750
5416 - Sound System	500	382	400
5417- Gardening	3900	20	4500

Total 5400 - Building **44,950** **41,000** **51,200**

5500 - Bank Charges

5501 Bank Service Charges	700	872	900
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Total 5500 - Bank Charges **700** **872** **900**

5600 - People

5601 - Altar Supplies	1100	2268	1250
5602 - Altar Flowers	550	318	1250
5603 - Kitchen Supplies	1600	632	1200
5605 - Christian Childrens' Fund	450	420	450
5608 - Seniors Afternoon Out	500	370	500
5609 - Outreach & Mission	2100	15789	2600
5610 - Group Efforts General	2500	10483	3100
5611 - Equator Coffee	3500	2490	2750
5612 - Evangelism and Hospitality	500	1790	500
5613 - Pastoral Care	250	167	750
5614 - Parish Communication	300		400

Total 5600 - People **13,350** **34,727** **14,750**

5700 - Education & Music

5701 - Sunday School	2000	513	2000
5702 - Cornerstone Publication	500	240	500
5703 - Adult Education	2450	522	3500
5705 - Music Expenses	1000	2753	2733
5706 - Music Equipment			2500
5709 - Education & Conferences	500	543	500
5710 - Day by Day Publication	275	581	275
5711 - Synod Expenses	600	823	600
5713 - Children & Youth	2500		2500

Total 5700 - Education & Music **9,825** **5,975** **15,108**

5800 - Liturgy			
5801 - Baptism Costs	125	136	125
5803 - Stewardship	500		500
5805 - SidesPeople	300		300
5807 - Servers	820		820
5809 - Liturgy Expense	750	913	750
5810 - Temporary Worship space			

Total 5800 - Liturgy	2,495	1,049	2,495
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5900 - Miscellaneous

5901 - Service Charges			
5902 - Professional Services		2625	
5903.1 Bridge Loan Interest (Parishioner P. Notes)			
5903.5 Anglican Foundation Interest			
5905 - Miscellaneous	300		300
5945 - Campaign Priority Expenditures	75000		75000
5950 - Discretionary Expenses	750	153	750
5990 - GST Expense	4500	1589	
5991 - PST Expense	1750	665	
5992 - HST Expense		2847	5200

Total 5900 - Miscellaneous	82,300	5,032	81,250
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6000 - Financing Activity

6001 - Anglican Foundation			
6002 - CEF E440		34743	
6003 - CEF E441			
6004 - CEF E534		40000	
6005 - Bridge Loan			

Total 6000 - Financing Activity	-	74,743	-
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6100 - Catering Activity

6103 - Catering Supplies
Total 6100 - Catering Activity

Total Expense	491,895	500,634	510,635
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Net Income	149	74,855	-
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ECOPS (Equalization Cost of Priestly Services)

This line item now contains

- * Salary
- * Travel
- * Benefits

The Gospel is bearing fruit and growing throughout the whole world...so that you may live a life worthy of the Lord and may please him in every way. Col.1:6,10

AUDITOR'S REPORT

Parish Council
St Paul's Anglican Church
Hazeldean-Kanata

We have audited the financial statements and records for St Paul's Anglican Church Hazeldean-Kanata as at 31 December 2010.. These financial statements are the responsibility of the Parish Council. Our responsibility is to express an opinion of these financial statements based on our audit.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used, as well as evaluating the overall financial statement presented.

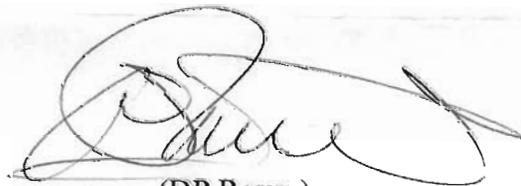
We recommend that the members of Parish Council be given the annual opportunity to review the details of the rental rates that are applied for the use of St Paul's facilities.

In our opinion, the financial statements, to be presented to Vestry , present fairly, in all material respects, the financial position of St Paul's Anglican Church, Hazeldean-Kanata as at 31 December 2010 and the results of the Church's operations.

Kanata, Ontario
14 January 2011



(DM Brown)



(DP Raven)

**St. Paul's Anglican Church
Hazeldean/Kanata**

**Statement of Financial Position
Period Ended December 31st, 2010**

ASSETS	
Current	
Cash	\$ 137,778
Trust Funds	65,963
	<hr/> 203,741
Capital Assets	4,059,646
Account Receivable	30,598
	<hr/> \$ 4,293,985
<hr/>	
LIABILITIES	
Current	
Miscellaneous	\$
Due to Diocese	177
	<hr/> 177
Long Term Liabilities	975,245
	<hr/> 975,422
EQUITY	3,318,563
	<hr/> \$ 4,293,985
<hr/>	

**St. Paul's Anglican Church
Hazeldean/Kanata**

**Statement of Operations and Changes in Net Assets
Period Ended December 31st, 2010**

REVENUES	
Envelopes	\$ 304,624
Memorial	
Other Receiptable	125,241
Other Income	145,624
	<hr/> \$ 575,489 <hr/>
EXPENDITURES	
Apportionment	\$ 72,259
Salaries	149,231
Employee Expense	105,107
Office	10,638
Building	41,002
Bank Charges	872
People	34,727
Education & Music	5,976
Liturgy	1,049
Miscellaneous	7,880
	<hr/> \$ 428,741 <hr/>
Excess of revenues over expenditures	146,748
Unrestricted net assets, end of period	\$ 4,293,985 <hr/>

*The Gospel is bearing fruit and growing throughout the whole world...so that you may
live a life worthy of the Lord and may please him in every way. Col.1:6,10*

**St. Paul's Anglican Church
Hazeldean/Kanata**

**Statement of Cash Flows
Period Ended December 31st, 2010**

Cash flows from operating activities	
Receipts from congregation	\$ 429,865
Receipts from other sources	145,624
Payments to suppliers and employees	(428,742)
Interest paid	
	<hr/> \$ 146,747 <hr/>

St. Paul's Anglican Church Hazeldean/Kanata

**Notes to Financial Statements
Period Ended December 31st, 2010**

1. Significant accounting policies

(a) Revenue recognition

The entity follows the deferral method of accounting for contributions. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

(b) Contributed goods and services

Contributed goods and services are not recognized in the financial statements

2. Financial Instruments

The entities financial instruments consist of cash, accounts payable, accounts receivable and accrued liabilities.

AUDITED
01/01/2011
Cash Basis

St. Paul's Anglican Church Hazeldean Kanata
Balance Sheet
January through December 2010

	<u>Dec 31, 10</u>
ASSETS	
Current Assets	
Chequing/Savings	
1000 · Cash & Bank accounts	
1003 · Petty Cash	300.00
1005 · Checking (current Chequing account)	<u>137,477.93</u>
Total 1000 · Cash & Bank accounts	<u>137,777.93</u>
Total Chequing/Savings	137,777.93
Other Current Assets	
1100 · Trust Funds (trust funds on account with)	
1101 · General Trust Fund - 2129	16,922.43
1102 · Daina Bradley Trust - 2369 (money given in memory of Dain)	11,000.00
1103 · Orma Bradley Trust - 2447	13,194.52
1104 · W.C. Bradley Trust - 2499	<u>24,845.91</u>
Total 1100 · Trust Funds (trust funds on account with)	<u>65,962.86</u>
Total Other Current Assets	<u>65,962.86</u>
Total Current Assets	203,740.79
Fixed Assets	
120 - Fixed Assets	
121 - Property & Buildings	933,137.61
122 - Property Interior	123,978.90
123 - New Equipment	8,651.35
125 - New Building (New Church)	
125.1 Soft Costs (Interest, Fees etc)	298,915.00
125 - New Building (New Church) - Other	<u>2,694,962.74</u>
Total 125 - New Building (New Church)	<u>2,993,877.74</u>
Total 120 - Fixed Assets	<u>4,059,645.60</u>
Total Fixed Assets	4,059,645.60

The Gospel is bearing fruit and growing throughout the whole world...so that you may live a life worthy of the Lord and may please him in every way. Col.1:6,10

Other Assets	
130 - Accounts Receivable	
132 - Receivable Gift Cert Prog (amount theoretically due to c)	30,598.44
Total 130 - Accounts Receivable	<u>30,598.44</u>
Total Other Assets	<u>30,598.44</u>
TOTAL ASSETS	<u><u>4,293,984.83</u></u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
2300 - Due to Diocese of Ottawa (Parish Assessment & other)	
2301- PWRDF	177.00
Total 2300 - Due to Diocese of Ottawa (Parish Assessment & other)	<u>177.00</u>
Total Other Current Liabilities	<u>177.00</u>
Total Current Liabilities	177.00
Long Term Liabilities	
2700 - Extension Fund Mtg-E441 (New building mortgage)	975,244.41
Total Long Term Liabilities	<u>975,244.41</u>
Total Liabilities	975,421.41
Equity	
3000 · Opening Bal Equity	1,622,241.01
3900 · Retained Earnings	1,549,574.77
Net Income	<u>146,747.64</u>
Total Equity	<u>3,318,563.42</u>
TOTAL LIABILITIES & EQUITY	<u><u>4,293,984.83</u></u>

AUDITED
01/01/2011
Cash Basis

St. Paul's Anglican Church Hazeldean Kanata
Profit Loss
January through December 2010

	<u>Jan - Dec 10</u>
Ordinary Income/Expense	
Income	
4000 - Receiptable income	
4001 - Envelopes (from envelopes and PAW)	304,523.75
4003 - Envelopes - Sunday Schl	100.00
4011 - Capital Campaign	115,180.00
4099 - Other receiptable donati	
4099.2 Specified Missions	5,495.00
4099.3 - Directed	
4099.31 - Youth	1,091.00
4099.3 - Directed - Other	3,475.50
Total 4099.3 - Directed	<u>4,566.50</u>
Total 4099 - Other receiptable donati	<u>10,061.50</u>
Total 4000 - Receiptable income	429,865.25
4100 - Other income	
4101 - Loose Offering	13,716.50
4102 - Community Services	52,389.63
4103 - Group Efforts	
4103.1 - Pancake Dinner	775.00
4103.2 - Chicken Bar-B-Que	4,653.50
4103.3 - Concert Series	30.00
4103.5 - Christmas Bazaar	15,217.75
4103 - Group Efforts - Other	8,635.45
Total 4103 - Group Efforts	<u>29,311.70</u>
4105 - Gift Certificate Program	16,755.00
4107 - Hall Rental	19,910.50
4108 - Sunday School (Sunday School Offering)	207.93
4109 - Interest Income	117.81
4111 - PST Rebate	2,499.69
4112 - GST Rebate	2,735.48
4113 - Trust Income	2,933.96
4115 - Petty Cash (money rec'd in office)	176.01
4116 - Altar Flowers	735.00
4119 - Equator Coffee	4,039.13
4120 - Cornerstone Advertising	65.00
4100 - Other income - Other	30.20
Total 4100 - Other income	<u>145,623.54</u>
Total Income	<u>575,488.79</u>

The Gospel is bearing fruit and growing throughout the whole world...so that you may live a life worthy of the Lord and may please him in every way. Col.1:6,10

St. Paul's Anglican Church Hazeldean Kanata

Profit & Loss

Expense	Jan through December 2010	pg 2 of 4
5000 - Apportionment		
501a - Diocese		31,604.69
501b - Missions		35,639.30
501c - Equalization Assessment		907.00
503 - Insurance		<u>4,107.99</u>
Total 5000 - Apportionment		72,258.98
5100 - Salaries		
511 - Priest		48,651.98
513 - Secretary		29,967.98
514 - Organist		21,884.98
515 - Janitor		8,633.86
516 - Pulpit Supply		500.00
517 - Organist Supply		225.00
521 - Secretary Supply		4,677.50
522 - Asst. Priest		<u>34,689.99</u>
Total 5100 - Salaries		149,231.29
5200 - Employee Expense		
521 - Rector's Housing		23,725.99
522 - Asst. Priest Housing		23,725.99
525 - Trans Allowance Rector		7,292.00
526 - Asst. Priest Travel		7,292.00
529 - Employer's Share		<u>43,071.00</u>
Total 5200 - Employee Expense		105,106.98
5300 - Office		
5301 - Telephone		2,074.37
5303 - Postage		679.28
5305 - Supplies		1,621.98
5307 - ISP		529.40
5309 - Software		62.90
5310 - Server/ PC Mtnce		47.94
5311 - Advertising		1,577.70
5313 - Photocopier		2,758.00
5315 - Envelopes		786.29
5320 - Furniture & Equipment (non capital major purchases)		<u>500.00</u>
Total 5300 - Office		10,637.86

St. Paul's Anglican Church Hazeldean Kanata
Profit & Loss
 Jan through December 2010

5400 - Building	Pg. 3 of 4
5401 – Utilities Gas	6,262.25
5403 - Utilities Hydro	13,370.29
5405 – Utilities Water	2,348.30
5407 - Janitorial Supplies	2,717.78
5409 - Maintenance (Exterior)	960.89
5411 - Maintenance (Interior)	8,041.30
5412 - Building Security	1,100.40
5413 - Snow Removal	5,500.00
5415 - Instrument Repair	298.00
5416 - Sound System	382.44
5417 - Gardening	<u>19.99</u>
Total 5400 - Building	41,001.64
5500 - Bank Charges	
5501 Bank Service Charges	843.71
5500 - Bank Charges - Other	<u>28.49</u>
Total 5500 - Bank Charges	872.20
5600 - People	
5601 - Altar Supplies	2,267.59
5602 - Altar Flowers	317.54
5603 - Kitchen Supplies	632.42
5605 - Christian Childrens Fund	420.00
5608 - Senior's Afternoon Out	370.00
5609 - Outreach & Mission	15,788.50
5610 - Group Efforts General (parish wide group efforts)	10,483.20
5611 - Equator Coffee	2,490.15
5612 - Evangelism and Hosp.	1,790.39
5613 - Pastoral Care	<u>167.37</u>
Total 5600 - People	34,727.16
5700 - Education & Music	
5701 - Sunday School	513.19
5702 - Cornerstone Publication	240.51
5703 - Adult Education	522.18
5705 - Music Expenses	2,752.78
5709 - Educational Conferences	542.50
5711 - Synod Expenses	581.39
5713 - Children & Youth	<u>823.40</u>
Total 5700 - Education & Music	5,975.95
5800 - Liturgy	
5801 - Baptism Costs	136.00
5809 - Liturgy Expense	<u>913.36</u>

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Total 5800 - Liturgy	1,049.36
St. Paul's Anglican Church Hazeldean Kanata	
Profit & Loss	
Jan through December 2010	

Pg. 4 of 4

5900 - Miscellaneous	
5902 Professional Services	2,624.92
5950 - Discretionary Expenses	152.79
5990 - GST Expense	1,589.24
5991 - PST Expenses	665.17
5992 - HST Expense	<u>2,847.61</u>
Total 5900 - Miscellaneous	<u>7,879.73</u>

Total Expense	<u>428,741.15</u>
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Net Ordinary Income	<u>146,747.64</u>
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Net Income	<u><u>146,747.64</u></u>
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AUDITOR'S REPORT

Parish Council
St Paul's Anglican Church
Hazeldean-Kanata

We have audited the financial statements, records, and actual food cards (consisting of cash or unsold food cards held by those authorized to sell) for St Paul's Anglican Church Hazeldean-Kanata Stewardship Account as at 31 December 2010. These financial statements are the responsibility of the Parish Council. Our responsibility is to express an opinion of these financial statements.

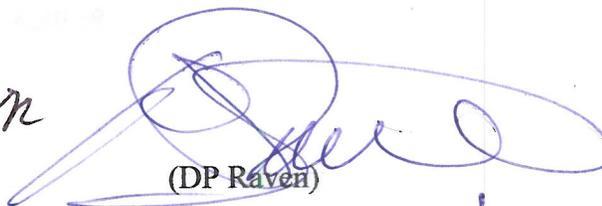
We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used, as well as evaluating the overall financial statement presented.

In our opinion, the financial statements and actual count of food cards present fairly, in all material respects, the financial position of St Paul's Anglican Church Hazeldean-Kanata Stewardship Account as at 31 December 2010 and the results of its operation for the year ended in accordance with generally accepted accounting principles.

Kanata, Ontario
12 January 2011



(DM Brown)



(DP Raven)

St. Paul's Stewards
Income Statement 01/01/2010 to 12/31/2010

REVENUE

Revenue		
Bulk Barn Sales	5,380.00	
Farm boy Sales	53,590.00	
Food Basics Sales	68,050.00	
Loblaws Sales	280,300.00	
Miscellaneous Sales	206.32	
Sobey's	<u>760.00</u>	
Total Sales		408,286.32
Sales Discounts		<u>-8,642.00</u>
Net Sales		<u>399,644.32</u>
TOTAL REVENUE		<u>399,644.32</u>

EXPENSE

Cost of Goods Sold		
Bulk Barn COGS	5,380.00	
Farm Boy GOGS	53,590.00	
Food Basics COGS	68,050.00	
Loblaws COGS	282,700.00	
Sobey's	<u>760.00</u>	
Total COGS		410,480.00
Purchase Discounts		<u>-19,062.00</u>
Net COGS		<u>391,418.00</u>
Administrative Expense		
Cash Short/Over		0.00
Loan Interest		554.52
Bank Charges		148.14
Returned cheque Fee		0.00
Office Supplies		47.50
Miscellaneous		<u>0.00</u>
Total Administrative Exp		<u>750.16</u>
TOTAL EXPENSE		<u>392,168.16</u>
NET INCOME		<u>7,476.16</u>

**St. Paul's Stewardship
Balance Sheet As at 12/31/2010**

ASSETS

Cash:		
Cash on hand	6,413.36	
TD Bank	<u>857.01</u>	
Subtotal Cash		7,270.37
Accounts Receivable	3,255.00	
Other Receivables	<u>0.00</u>	
Subtotal Receivables		3,255.00
Supply of Cheques Etc.	<u>70.52</u>	
Other Assets		70.52
Floats	0.00	
Larry Barkhouse	2,900.00	
Jean Ripley	5,200.00	
Darell Small	2,950.00	
Office	<u>3,550.00</u>	
Subtotal Floats		14,600.00
Inventory	<u>8,715.00</u>	
Inventory Subtotal		8,715.00
Total Assets		<u>33,910.89</u>
TOTAL ASSETS		<u>33,910.89</u>

LIABILITIES

Accounts Payable		
Darell Small LOC	<u>2,216.71</u>	
Total Liabilities		<u>2,216.71</u>

TOTAL LIABILITIES 2,216.71

EQUITY

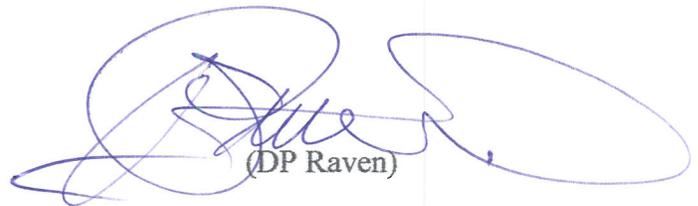
Equity		
Opening Balance Equity	59,035.16	
Church's Withdrawals	-67,416.63	
Current Earnings	7,587.05	
Retained Earnings	<u>32,488.60</u>	
Total Earnings		<u>31,694.18</u>

TOTAL EQUITY 31,694.18

LIABILITIES AND EQUITY 33,910.89

We have audited this Balance Sheet of St Pauls' Stewardship Account as of 31 December 2010 and the related statements for the year ended. In our opinion these statements present fairly the financial position of the Account as of 31 December 2010, and the results of its operations.


(DM Brown)


(DP Raven)

12 January 2011